

British Association of Teachers of the Deaf



36th Annual General Meeting

Saturday 10 March 2012

Saint Cecilia's, Wandsworth Church of England School, Sutherland Grove, Wandsworth, London SW18 5JR

13.30 - 14.30

Annual Report

and accounts

2010-2011

www.BATOD.org.uk

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13.30 - 14.30

AGENDA

- 1 Apologies for absence
- 2 Minutes of the Annual General Meeting held in Metro Centre, Newcastle on 19 March 2011
- 3 Matters arising from the Minutes
- 4 Members' comments and enquiries
- 5 Presidential Address – Gary Anderson
- 6 Annual Report 2010 – 2011
- 7 Statement of accounts
- 8 Acceptance of Treasurer's report
- 9 Appointment of Auditors
- 10 Presentation to Bev McCracken, National Treasurer 1990 – 2011
- 11 Election results: Steering Group and NEC members
- 12 Changes to the constitution – see additonal sheet and website
- 13 Thanks to long serving BATOD members
- 14 Presentation of the Peter Preston Audiology Award
- 15 Presentation of the Eichholz Prize
- 16 Presidential Handover and address – Karen Taylor
- 17 Date and place of next meeting Saturday 9 March 2013 (Birmingham)
- 18 Gold Sponsor Update: Advanced Bionics; Lightspeed; Phonak



Minutes of the Annual General Meeting held at the Newcastle Marriott Hotel, Metro Centre, Gateshead NE11 9XF on Saturday, 19 March 2011

Apologies for absence

Paul Simpson, Stuart Whyte, David Couch, Mary Kean, Rebecca Miller and Ann Robinson

Minutes of the Annual General Meeting held in Wandsworth on 13 March 2010

These were approved; proposed by Alison Weaver and seconded by Jill Bussien.

Matters arising from the Minutes

None

Members' comments and enquiries

Gary Anderson explained that this session would now be held at the end of the afternoon in the plenary.

Presidential address – Gary Anderson

This was an opportunity for Gary to reflect on the last year. There had been considerable challenges which included a new government, rapid legislative change, a White Paper – The Importance of Teaching, new academies, free schools, the EBac, the link between knowledge and skills, and future technology. He stated that there is a balance to be struck. At its simplest it is all about relationships – about growing and developing together. For this, communication of all types is required, and whatever the method, it must be effective. BATOD has been modelling this over the last 12 months, following the presidential strapline of 'stronger together'.

At each NEC meeting there are three areas for discussion: working for BATOD members, working with partners, working with government. Gary also stated that in his career there had been a recurring theme – flexibility.

Working for BATOD members

BATOD has been asked the question, 'what is statutory?' There is no blueprint of what a service should look like. The Association has prepared a paper entitled 'If not statutory then essential', which is an attempt to ensure that local authorities are not merely reduced to a minimum level of service. This can be found in the open part of the website. BATOD wishes to continue to provide guidance to enable ToDs to be proactive.

Working with partners

The 'stronger together' ethos has been evident through links with VIEW; Sue Frazer represented BATOD at the VIEW AGM in the North West. Judy Sanderson, Co-President of VIEW, will attend our June and September NEC meetings based in London. There is much more which can be developed together. BATOD is a key partner in NatSIP, and Paul Simpson is a member of the Reference Group. Lindsey Rousseau, the facilitator, will be running the plenary session at the end of the Conference. NatSIP has made it through to the last stage of the bidding process to access £200,000 from the DfE to support its work for the next two years. BATOD will be stronger for it.

Working with government

The White Paper – The Importance of Teaching – was published last September and BATOD has now received the Green Paper on Special Educational Needs and Disability. There has been a lot to read about since it was published on 10 March. Paul Simpson and Alison Weaver attended the launch. There is a four-month window to respond to this Green Paper. We do not yet know a lot about the details.

These are the five areas which have been considered: Early identification and assessment; Giving parents control; Learning and achieving; Preparing for adulthood; Services working together for families. There is much to be done and we want to involve all our members as much as possible. Gary urged members to consider supporting their local regional committees and doing a stint on NEC, and the Association is always keen to determine how best to communicate – through emails, newsletters, workshops and/or conferences.

Gary expressed his thanks to the Steering Group and the National Executive Council for giving up so much time. He also expressed his sincere thanks to Paul as BATOD's only paid employee and Ann Underwood and the team for organising the Conference. He looked forward to a very successful year ahead.



Award presentations

The Peter Preston Audiology Award

Colleagues who have worked in the North East and in BATOD will know of Peter Preston. He brought great wisdom to NEC. Due to the generosity of his family an annual award has been established in his memory. Jo Franklin is to receive the award. Judith Futers stated that she and Peter's son, John, were delighted to be present. She said how much they missed Peter but that they were very pleased to give the award. John presented Jo with her award. Jo thanked them for the award, adding she was extremely grateful for this honour.

The Eichholz Prize

Deb Kent was presented with this award, which is for a top-performing student. Deb is a post-graduate student who has been studying at Birmingham University. She was congratulated for her hard work and achievement.

Annual Report 2009–10 Ann Underwood presented the annual report. This was approved.

Statement of accounts Bev McCracken presented the accounts and commented that in the balance sheet there is a slight increase in BATOD's accumulated funds; membership subscriptions went up slightly. These accounts are to 31 July 2010. He informed the members that it had been decided to keep subscriptions the same, as teachers were not receiving a salary increase.

Mary Grace Wilkins Travelling Scholarship Bev reported that the guidelines are very restrictive and the Trustees are looking at ways to lessen these restrictions. The current trustees, although no longer teaching, are members of BATOD and seek new trustees who have more involvement in education today to join them. Anyone interested should contact the Treasurer.

Acceptance of Treasurer's report

The accounts were approved, having been proposed by Liz Reed-Beadle and seconded by Sue Archbold.

Appointment of auditors

Bev proposed the adoption of the same auditors and this was passed. Mary Fortune will take over as Treasurer on 1 August 2011.

Election results – Steering Group and NEC members

No one stood for National Minuting Secretary. Mary Kean is standing down from NEC and this leaves two vacancies. Nominations for 2012–14 will be coming up in September. If you want more information about this contact the Executive Officer, Paul Simpson. Anyone who is prepared to be involved in a one-off piece of work but not able to join NEC should also get in touch.

Date and place of next meeting 10 March 2012 (London venue to be confirmed).

BATOD Foundation

The Foundation is hoping to hold a FREE conference provided at Knightsfield School, St Albans, looking at Soundfield Systems, and Acoustics. It will be held on Friday 25 November 2011.

Changes to the constitution

Proposed changes to the constitution are available on the BATOD website

www.BATOD.org.uk >> The Association >> How BATOD Works >> BATOD constitution

A separate sheet with the changes is also included with this Annual Report.



Responding to the challenge of change

2011 saw huge changes in the educational and financial landscape and BATOD has been working hard throughout the year to address the issues raised and to support its members through these turbulent times. Government changes to the structure of schooling in England with the increase in the numbers of Academies and Free Schools and the increased delegation of funding to all schools have serious potential consequences for deaf children and young people. This has combined with severe pressure on LAs arising from the current financial climate to make ToDs in services feel especially vulnerable – especially those in small authorities.

The year began with a special Steering Group meeting held in Birmingham to consider a question which was at that time being posed by BATOD members and heads of service across the country as a result of the pressure they were feeling within their Local Authorities. The question asked what parts of the work of specialist services for deaf children and young people were statutory? There was great fear that limiting support only to statutory requirements would lead to the abandonment of many deaf children for whom Teacher of the Deaf support is essential but who are not specifically covered by statutory requirements. After much discussion and analysis of legislative and other documentation, BATOD issued a paper highlighting those elements which were indeed statutory. However, and more importantly, the document also asserted strongly that, even where support was not mandatory or statutory, it was certainly essential. The document highlighted a list of risks which were associated with only concentrating on the bare core of essential duties – including an increase in statements and possibly in out of county/borough placement requests from parents.

As with all BATOD's guidance it is not the aim of the association to tell its members what to do but it was hoped that the form in which this work was presented – on the website – would enable colleagues to use it and adapt it to their own circumstances. This document remains on our website and has been used by a number of services in their internal discussions within their authorities.

During the same weekend the Steering Group listened to a number of heads of service from different types of authority – including a large urban LA, a consortium of several unitary LAs, an inner city London LA and a rural one to understand how they were each responding to changing circumstances through restructuring and adaptation. Some of their presentations were also given at the HOSS conference in June later in the year and now also available on the BATOD website.

Through the ToD list and HOSS forum we receive much anecdotal evidence about the effects of changes resulting from the current climate. However, it is important to monitor the situation more robustly if we are to make good use of the data we collect. Throughout the year we have worked through CRIDE, the Consortium for Research Into Deaf Education – the successor to the BATOD survey – on a questionnaire designed to gather mainly demographic information about deaf children and their teachers – based on the children belonging to each individual LA service – even when the child is educated out of that authority.

Due to the hard work of colleagues from the NDCS (a member of the consortium along with BATOD, the Ewing Foundation, university researchers and heads of schools and services)



the return on the 2011 survey in England was 96%. This is an excellent response rate and gives great force to any use we wish to make of the data. It can be compared usefully with a similarly high return from the BATOD survey in 2000, giving interesting information about changes which have occurred over the last ten or so years.

This year's results are still being analysed and will appear in the form of a report on the NDCS, BATOD and other websites once the figures have been examined, conclusions drawn and trends established. The Government itself does not collect any such detailed information and members will be aware of the unreliability of some of the data it does collect. On occasions the Government has asked BATOD to supply data to answer parliamentary questions. We have also been approached by the House of Commons library for information. A further aspect of the use of data is the BATOD directory which we strive to keep updated as it is the only record of its kind which contains contact details for all schools, services and resource bases/units for deaf children in the whole of the UK.

Finally, we have also been in close liaison with the RNIB over their data collection exercise – particularly their survey of job vacancies for teachers of the visually impaired – this collaborative working makes sense as many heads of service support both HI and VI children and young people.

Although the sole professional body for Teachers of the Deaf in the UK, BATOD is nevertheless a small organisation. In order to have greater influence in the world of education, and with the Government and other agencies, it is essential to work in close collaboration with a number of other bodies. In addition to working with the RNIB, BATOD is increasing its links with VIEW as the organisations have much in common.

We are also taking a strong role in the increasing development of NatSIP. Our Executive Officer and Consultant both sit on the NatSIP reference group and there is a strong input from BATOD members to many of the current activities. NatSIP was successful in a bid for a significant project under the aegis of the DfE which is funded under the heading of Voluntary and Community sector and supports a number of ongoing NatSIP's key work streams. These include outcomes for children with sensory impairment, emotional resilience, workforce development and training.

BATOD has influence through these bodies but also exercises it through involvement with a range of other bodies and organisations. Regular participation in meetings at Ofqual means that access to examinations and qualifications for deaf students is always on the agenda and meeting with officials at the DfE also helps to ensure that the voice of the Teacher of the Deaf can be heard. As a consequence some of these bodies in turn consult BATOD for support and information including from the CRIDE survey. It is thus that BATOD has strongly maintained its ethos of being "Stronger Together" throughout the year and this has permeated all we do. Under President Gary Anderson whose strapline this was, the way in which National Executive Council meetings are conducted has been changed. These now enable the Council to be responsive to the challenges of change which have been centre stage this year. The main manifestation of this is the way in which our quarterly NEC meetings are run.

Past meetings saw the whole day spent in discussing the business of association. Through streamlining reporting and feeding back this part of the meeting has been significantly reduced and we cover the ground in time to allow more space for other discussions and work groups.



In the past year we have underlined our commitment to collaboration by having input from representatives of NDCS, BAEA and VIEW who have given presentations, answered questions and entered into discussion. This makes later collaborative activity even more likely and, for example, in responding to Government documents responses have more force if they are the result of collaboration beforehand between different concerned organisations.

In our work we have three broad themes - BATOD working within itself, BATOD working with other bodies and BATOD working with Government. Where relevant we tailor the content of our working day to these aims. Recent workstream topics have been: responding to DfE consultations (Government), developing international links (working with others) and membership issues (working within BATOD).

We find that this way of working stimulates greater participation from the members – especially the newer ones who might otherwise be intimidated and perhaps deterred by a whole day of BATOD business.

As a result of these work groups we develop work plans and consultation responses which are then discussed with the whole group in plenary sessions and which, when published, thereby have the strong imprint of the whole of the BATOD NEC. We hope that this description may have encouraged you to consider standing for a future election.

Through this changed approach to our quarterly meetings we are able to be more proactive and take the opportunity to influence developments in education through detailed responses to new initiatives.

To further this important aim we continue to nurture our links with the Department of Education and other agencies. BATOD has strong links now with Ofqual through membership of several groups such as Ofqual's Access Consultation Forum, the Access to Assessment and Qualifications Advisory Group (AAQAG) and the External Advisory Group on Equality and Diversity. It is pleasing to note that Ofqual is willing to consider the views of professional bodies such as BATOD because of the relationship built up over the years and where possible takes action in support of our comments. There are still frustrating moments where our viewpoint is outweighed by other considerations – reasonable in some cases – but there is no doubt that our chances of having significant influence are increased. Our engagement with such groups and our development of links with key officials at the Department are essential so that we can get our voice heard. Because deafness is a low incidence disability it is essential that we contribute to these discussions.

It is in this way that BATOD has been supported its members throughout these challenging times. As this report indicates BATOD is a lot more than the Magazine, Journal and website – the overt manifestations of the work of the Association – much work is going on behind the scenes nationally and across the regions directly to support members and thereby promote excellence in deaf education.



BRITISH ASSOCIATION OF TEACHERS OF THE DEAF

BALANCE SHEET - 31 JULY 2011

	<u>2011</u>		<u>2010</u>
	£		£
ASSETS			
Cash at Bank			
Deposit accounts	35,436		42,084
Current accounts	<u>263</u>	35,699	<u>513</u>
			42,597
National Savings			
Investment Account	17,609		17,574
Income Bond	<u>8,000</u>	25,609	<u>8,000</u>
			25,574
Equipment - at written down value	908		1,028
Add: - additions at cost this year	<u>-</u>		<u>485</u>
	908		1,513
Less: - depreciation this year	<u>363</u>	545	<u>605</u>
			908
	<u>£ 61,853</u>		<u>£ 69,079</u>
ACCUMULATED FUNDS			
General Fund	28,646		35,871
Eichholz Memorial Fund	1,481		1,636
Mary Grace Wilkins Travelling Scholarship Fund	27,506		27,352
Contingency Fund	<u>4,220</u>		<u>4,220</u>
	<u>£ 61,853</u>		<u>£ 69,079</u>

B McCracken
Honorary Treasurer

.....
Committee Member

Accountant's report to the members of the British Association of Teachers of the Deaf

In accordance with the instructions given to us we have prepared, without carrying out an audit, these accounts from the records and information supplied.

Sutton Bonington
1 November 2011



Alexander Whiting & Co.
Chartered Accountants



email: exec@BATOD.org.uk
 website: www.BATOD.org.uk
 answerphone/fax 08456435181

BATOD Annual report 2010-2011

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BATOD
 21 Keating Close, Rochester
 Medway ME1 1EQ

BRITISH ASSOCIATION OF TEACHERS OF THE DEAF

STATEMENT OF ACCOUNT - YEAR TO 31 JULY 2011

GENERAL ACCOUNT

	<u>2011</u>	<u>2010</u>
	£	£
INCOME		
Membership subscriptions	105,368	99,478
Publication and journal receipts	32,832	40,459
Interest on investments	70	62
Conference and course receipts	13,113	14,832
Peter Preston Award	-	1,000
	<u>151,383</u>	<u>155,831</u>
EXPENDITURE		
Peter Preston Award	100	-
Salaries	41,463	38,976
FEAPDA expenses	1,719	2,537
Officers' expenses	9,432	8,080
Meeting expenses	3,466	2,060
NEC expenses	13,452	15,734
Workstreams	997	966
Journal expenses	21,046	18,382
Magazine expenses	43,768	40,138
Payments to regions	4,358	3,902
Conference costs	12,161	11,913
Survey	-150	-63
Exhibition costs	1,205	180
Miscellaneous	3,925	4,744
Professional fees	1,290	1,236
Taxation	13	42
Depreciation of equipment	363	605
	<u>158,608</u>	<u>149,432</u>
DEFICIT (2010 Surplus)	-7,225	6,399
Fund balance brought forward	35,871	29,472
Fund balance carried forward	<u>£ 28,646</u>	<u>£ 35,871</u>



BRITISH ASSOCIATION OF TEACHERS OF THE DEAF

STATEMENT OF ACCOUNT - YEAR TO 31 JULY 2011

EICHHOLZ MEMORIAL FUND

	<u>2011</u>	<u>2010</u>
	£	£
INCOME		
Bank deposit interest	-	-
	<hr/>	<hr/>
	-	-
EXPENDITURE		
Prizes given	155	80
	<hr/>	<hr/>
DEFICIT	-155	-80
Fund balance brought forward	1,636	1,716
Fund balance carried forward	<u>1,481</u>	<u>1,636</u>

MARY GRACE WILKINS TRAVELLING SCHOLARSHIP FUND

Registered Charity No. 282550

	<u>2011</u>	<u>2010</u>
	£	£
INCOME		
National Savings interest	152	187
Bank deposit interest	2	1
	<hr/>	<hr/>
	154	188
EXPENDITURE		
Awards given	-	-
	<hr/>	<hr/>
SURPLUS	154	188
Fund balance brought forward	27,352	27,164
Fund balance carried forward	<u>£ 27,506</u>	<u>£ 27,352</u>

CONTINGENCY FUND

	<u>2011</u>	<u>2010</u>
	£	£
INCOME	-	-
EXPENDITURE	<hr/>	<hr/>
	-	-
SURPLUS	-	-
Fund balance brought forward	4,220	4,220
Fund balance carried forward	<u>£ 4,220</u>	<u>£ 4,220</u>



The election addresses of all nominated candidates to the National Executive Council can be found after logging in to the BATOD website as a member:
>> BATOD members only >> Elections >> Elections 2012-2014 >> Nominations to NEC 2012-2014

President-elect - Andrea Baker

My career in deaf education began over 20 years ago when I moved from a large secondary school in the Midlands to teach at Braidwood School for the Deaf. After 9 years I moved to work as a peripatetic teacher in Solihull and have been employed as Lead Professional for Hearing Impairment there for the last 8 years. I am also a Regional Tutor for the Birmingham University Distance Education Programme for Teachers of the Deaf. My work involves much regional liaison and I have been fortunate to support, and be supported by, fellow professionals in both the West Midlands and nationally.

There have rarely been more challenging times in education, particularly for services and schools for deaf children. Many of us have already been affected by the dramatic changes taking place in so many areas of our work – funding, curriculum, the growth of Academies, pensions. However, whilst these are worrying times they also offer the opportunity to make our voices heard and influence decision making on behalf of deaf children. This is a major strength of BATOD and one of the reasons I have been a working member of NEC for 8 years.

I believe very strongly in the work of BATOD - the support, advice and guidance that it offers to our profession - and have personally gained a great deal from my career long membership. I would now welcome the opportunity to offer my commitment to BATOD as President-elect and share in the hard work ahead to influence decision-making to ensure high quality education for deaf children and young people.

National Treasurer - Mary Fortune

Education and teaching have always attracted me and I qualified as a secondary mainstream Maths and Computing teacher, working for five years in this setting. Due to my own hearing problems and monaural hearing loss, I became interested in teaching deaf children and qualified as a Teacher of the Deaf (ToD) in 1986 from Manchester University. I now wear a BAHA on my left side and it has made a big difference to me in my both my working and personal life - for example I don't speak so loudly anymore!

Over the years as a peripatetic ToD, I have enjoyed working with children of all ages, from pre-school to 16+ students across all different educational settings from using the oral/aural approach, as well as BSL and sign bi-lingualism appropriately. I am a firm believer in parents having an informed choice of how they want to educate their deaf child and work to empower them.

I was privileged to be part of the Deaf Children Communication Aids Project (DCCAP) as a Project Development Officer in its first two years. I am proud of what DCCAP achieved in that time and I benefited from a fantastic opportunity to see and share how ICT can be used in many creative ways to support our deaf children.

DCCAP was a BATOD project and as such I gained an insight into how a national organisation works and realised how important connections are at that level. My wide experience and skills in ICT, Maths and statistics have enabled me to contribute to NEC as the Assistant Treasurer and also to BATOD North as its Treasurer for the last three years.

I have always been a member of BATOD and as an enthusiastic supporter of the extensive work carried out on behalf of ToDs, I would like to continue to offer my experience, especially those skills I have gained from being the BATOD North Treasurer, to support the work of the National Executive Council as its Treasurer and I hope I can fill the very experienced shoes of our previous Treasurer!



Elections to the National Executive Council 2011-2013

Nominations

President-elect elected unopposed
Andrea Baker

Honorary National Treasurer elected unopposed
Mary Fortune

Elected members all elected unopposed

Gill Bussien	Sue Denny	Alison Garside
Eleanor Hutchinson	Maureen Jefferson	Kathy Owston
Gill Reader	Seonaid Ryan	

Think about standing for NEC 2013-15

BATOD members are urged to consider sharing their expertise, skills and enthusiasm with colleagues by serving on National Executive Council within workstreams and working parties. Please contact the Executive Officer, Paul Simpson, so that you may be included in appropriate on-going work.

Eight regions serve BATOD members locally providing contacts, workshops and meetings. Local networking is important to ensure that information and good practice are shared. Please offer your help to regional committees as the involvement of local ToDs is essential to ensure that support within the areas can be provided and to use the strengths of colleagues.

Officers of nations and regions

Northern Ireland

Chairperson: Janice McKillop, 6 Kingsfort Lodge, Old Kilmore Road, Moira, Craigavon BT67 0QG
Secretary: Joanna McAloran, 6 Liscorran Road, Lurgan, Craigavon BT67 9JR
Treasurer: Antonette Burns, 39 Wynchurch Avenue, Rosetta, Belfast BT6 0JP

Scotland

Chairperson: Carol Thomson, 11 Quarryfoot Green, Bonnyrigg, Midlothian EH19 2EJ
Secretary: Jean McAllister, 26 Willowdale Crescent, Glasgow G69 7NL
Treasurer: Post vacant

Wales

Chairperson: Revolving post (contact Sally Davies, 23 Turberville Place, Cardiff CF11 9NX)
Secretary: Lisa Whitney, Queen Elizabeth High School, Llansteffan Road, Johnston, Carmarthen SA31 3NL
Treasurer: Rhian Gibbins, Rhianfa, 24c Forest Hill, Aberdulais, Neath SA10 8HD

East

Chairperson: Kathryn Cutmore, 29 Chapel Road, Tolleshunt D'Arcy, Maldon, Essex CM9 9TL
Secretary: Sara Brierton, 16 College Road, Impington, Cambridge CB24 9TD
Treasurer: Joanne Hughes, Westley Middle School, Oliver Road, Bury St Edmunds, Suffolk IP33 3JB

Midland

Chairperson: Cate Latchford, Buxton House, The Row, All Stretton, Shropshire SY6 6JS
Secretary: Angie Wootton, 21 Lugtrout Lane, Solihull, West Midlands B91 2SB
Treasurer: Robert Miller, 13 Derby Close, Broughton Astley, Leics LE9 6BE

North

Chairperson: Sue Denny, 47 Burscough Road, Ormskirk L39 2XE
Secretary: Trish Cope, 23 North Drive, High Leigh, Knutsford, Cheshire A16 6WX
Treasurer: Sandy Goler, 9 Hill House, Cartworth Moor, Holmfirth, West Yorkshire HD7 1RL

South

Chairperson: Seonaid Ryan, Overton Grange School, Stanley Road, Sutton SM2 6QT
Secretary: Joyce Sewell-Rutter, The Ewing Foundation, 40 Bernard Street, London WC1N 1LG
Treasurer: Meryl Hunt, Auriol Junior School, Vale Road, Srtomeleigh, Surrey KT19 0PJ

South West

Chairperson: Post vacant
Joint Secretary: Hazel Sutherland, 8 Osney Crescent, Paignton, Devon TQ4 5EY;
Denise Tudor, Cliff Court, Cliff Road, Torquay TQ2 6RE
Treasurer: Beverly George, 8 Forder Heights, Plymouth PL6 5PZ

