

# **British Association of Teachers of the Deaf**



## **39th Annual General Meeting**

**Saturday 14 March 2015**

John McIntyre Conference Centre Pollock Halls  
18 Holyrood Park Rd, Edinburgh EH16 5AY

**13.30**

**Annual Report  
and Accounts  
2013-2014**

**[www.batod.org.uk](http://www.batod.org.uk)**

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## AGENDA

- 1 Apologies for absence
- 2 Minutes of the Annual General Meeting held in St Cecilia's CoE School, Wandsworth on 8th March 2014
- 3 Matters arising from the Minutes
- 4 Members' comments and enquiries
- 5 Presidential Address – Andrea Baker
- 6 Annual Report
- 7 Statement of accounts
- 8 Acceptance of Treasurer's report
- 9 Appointment of Auditors
- 10 Election results: Steering Group and NEC members
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- 13 Date and place of next meeting
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# Minutes of the BATOD AGM held at St Cecilia's CoE School, Wandsworth, Saturday 8th March 2014

(80 members were present at the AGM).

**Apologies for absence:** Rebecca Millar, Maureen Jefferson, Peter Annear and Lesley Gallagher.

## Minutes of the BATOD AGM held in Birmingham, Saturday 9th March 2013

The March 2013 AGM Minutes were approved as a true record; proposed by Jill Bussien and seconded by Eleanor Hutchinson.

## Matters arising from the Minutes

None.

## Members' comments and enquiries

None.

**Outgoing President's Address:** Karen Taylor, the outgoing President, reflected on her eventful two years in the form of a Pam Ayres type poem. She included fulsome praise of Ann Underwood listing how many people would be needed to fill Ann's shoes. She ended by saying it had been a real pleasure to serve BATOD with such a fantastic team of people on SG and NEC and to meet many members across the UK. She hoped that the new Con Powell Scholarships would encourage more Generation "Y" ToDs.

## The Annual Report 2013

This year, taking the example of changes to the GCSEs, Paul praised the quality of the collaboration of NEC and the wider membership on the detailed responses to government. He mentioned the Code of Practice and the continued necessity of collaborative working with many other agencies to have our voice heard.

## Acceptance of the Treasurer's Report/Statement of Accounts

The accounts were presented by the new treasurer, Carol Thomson, who thanked Mary Fortune, her predecessor. The new accountants had not raised any issues and the membership fee will remain unchanged. Acceptance of the report was proposed by Penny Rowbottom and seconded by Alison Garside.

## Appointment of Auditors

Carol explained that legally we did not need to have accounts "audited" but rather "examined" so we will need to change the wording of our constitution at the next AGM to reflect this. This was officially proposed by Stuart Whyte and seconded by Liz Reed-Beadle.

## Election Results for Steering Group and NEC

Carol Thomson had been elected as Treasurer and Stuart Whyte as President Elect. He encouraged delegates to consider standing for future elections to the NEC.

## Farewell to Ann. Address by Ted Moore, long term member & former President

Ted paid tribute to Ann's exceptional service on the NEC from 1987, in many roles including President, Magazine Editor, Assistant Secretary etc. Going back to when she had encouraged him to attend his first meeting, he detailed levels of expenses in those far off days! Thanking her for her vast workload and enduring legacy of service, he ended by mentioning her sterling and on-going work for the BATOD Foundation and wished her well for the future. Ann thanked Ted warmly mentioning that she had conned her son Matt into constructing the BATOD website and that in her life-long focus on recruiting more members, she had not only encouraged Ted to take BATOD seriously but had urged our new President Elect, Stuart, to become a member when first qualified.



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### **Presentation of the Peter Preston Audiology Award**

This year the cheque for £100 has been won by Cate Statham who co-wrote her article with Hannah Cooper. The article appeared in the May 2013 Magazine.

Karen then handed over the chain of office officially to Andrea Baker whilst Arnold Underwood took the official photograph.

### **The Incoming President's address**

Mentioning the huge changes and challenges to us all, Andrea also warned Stuart that the two years of the President Elect role go by very quickly. She focused on the phenomenal amount of expertise within the organisation and in today's programme. Only 26% of employees are members of a union yet 90% of ToDs are BATOD members! She felt that every penny was well spent and great value in terms of website, Magazine, Journal, Conferences, Paul, the NEC and all the work behind the scenes. She thanked Karen for her calm yet determined guidance through the financial difficulties and on to increasing the membership. She gave Ann special personal thanks in relation to the new website and for all her work for BATOD. Thanking Paul and other colleagues for keeping it updated, she urged all members to access it, update their details and to share their expertise (in line with her focus) by sending/sharing any resources they have made. The strapline for her tenure will be "On-line and up to date".

### **Date and place of next AGM**

Saturday 14th March 2015. The venue will be in Scotland but the city has yet to be confirmed.



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## From Newborns to Young Adults – helping ToDs lead learning

In the November magazine 2014, Mary Gordon, the BATOD's Minuting Secretary and a Teacher of the Deaf in Northern Ireland, wrote an entertaining piece, certainly stimulated by the Monty Python come back tour in the autumn entitled "What have the Romans ever done for us?." This amusing article had a very serious purpose - to encourage ToDs not only to join BATOD (Northern Ireland has an excellent record with almost all ToDs being members) but also to participate in the work of its regional and national committees and other activities.

Reflecting on the last year for this annual report I thought it would be valuable to consider some of what national BATOD does for its members, how the members can get more involved and how BATOD can continue to stimulate interaction with its members about what the association does now and could do in the future to support the members in their professional work.

As a professional body we have a clear aim and purpose which is to represent Teachers of the Deaf and support our members in all aspects of their professional lives and to provide information and support to both members and non-members about the whole field of deaf education. The strapline "promoting excellence in deaf education" has been around for many years but it is as relevant now as it ever was.

Previous annual reports have dwelt on the huge changes in the SEN and Disability landscape and the magazine has highlighted these and the National Executive Council and its Steering Group have discussed them regularly. BATOD has responded to many of the consultations related to these changes and contributed a great deal to the work being carried out by the National Sensory Impairment Partnership (NatSIP), through its contract with the DfE, to support the rolling out of the reforms.

Representing the profession is a key role and we endeavour to raise the profile and highlight the perspective of the Teacher of the Deaf in a range of settings including through working with charities and especially the National Deaf Children's Society. Whilst in the past we have had some robust discussion with our colleagues in NDCS over some of their campaign tactics, we are nevertheless strongly supported by them as a profession and indeed as an association and they are keen to make the case for maintaining and building on the role and importance of the Teacher of the Deaf. Much of their recent campaigning has been related to responding to and trying to influence Local Authority reorganisations where services have been threatened and job cuts proposed. Although it is important to show awareness of the difficulties for LAs in a time of great financial austerity when budgets are under such great pressure, it is heartening that NDCS rates the role of the ToD so highly – and this is a result of their members making clear how valuable they see that role. BATOD and NDCS meet regularly at NatSIP meetings where both are members of the reference group and members are involved in a range of work streams but we have also revived our practice of a termly meeting to discuss matters of mutual interest. The last one covered a whole range of items including the Mandatory Qualification consultation, the supply of ToDs and their training, Teaching Assistant standards, service reorganisation, outcome data, the Consortium for Research Into Deaf Education, NDCS's Stolen Futures campaign, the Disabled Students' Allowance, research in the FE sector and an update on what our respective organisations are currently doing. We also have good links with the Ewing Foundation and the Ovingdean Hall Trust which is providing bursaries for trainee ToDs, the Ear Foundation, and, of course through our membership of the trustee body of the BATOD Foundation.

Recent years have seen a considerable tightening of the access arrangements available to students with disabilities and we have continued to play an important role in both policy and practice in this area. We liaise with the awarding bodies and Joint Council for Qualifications and work closely with Ofqual and AAQAG (Access to Assessment and Qualifications Advisory Group). We are involved in the training and provision of modifiers of the language of examinations for the awarding bodies and we follow up individual queries raised by our members concerning all aspects of examinations from the use of live voice to the provision of Oral Language Modifiers. We have presented a joint paper with NDCS for the awarding bodies and Ofqual to consider requesting that, in a small number of cases, deaf students should be allowed to respond to examination questions through BSL. Currently they can



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receive the questions though BSL interpretation but have to respond in English. In Scotland it has been possible for deaf students to use BSL to respond to examination questions for many years quite successfully so this proves it can be done.

A further crucial contribution was made during the year by BATOD NEC members who have persisted in their determination to encourage good practice in the acoustic design of classrooms and have helped shape the new BB93 2014 regulation.

BATOD is involved too in a number of bodies which meet regularly to discuss aspects of SEND as it applies to deaf students but also in the wider SEND field. The Association is a key member of the Federation of Leaders in Special Education's SEND forum which brings together colleagues from a range of voluntary organisations, schools, academies and other professional associations including the National Association of Head Teachers to discuss issues related to SEND. This meets every half term and a DfE representative attends every second meeting which is another excellent conduit for our concerns to be passed to the Department (in addition to that offered by NatSIP). Much of the discussion this year has focused on the implementation of the SEND changes.

BATOD chairs the Deaf Education Support Forum which is concerned with issues of supporting deaf children and young people mainly at secondary, FE and HE level.

BATOD also plays a crucial role in providing secretarial support and other involvement in CRIDE which over five years has produced excellent returns from LAs providing data about the number, nature, and location of deaf students and their ToDs across the UK. This is valuable information which even the government uses to provide data for its parliamentary responses.

In common with many organisations over the year we have increased our use of social media – our Facebook page continues to attract 'likes' and we have tweeted from some live events - although this is still very much in a fledgling state. We would very much appreciate feedback from members with their thoughts on this. We have worked on our website and keep it up to date. The jobs section continues to be very popular especially - for some reason - on a Monday morning. The members' noticeboard is updated weekly as a rule and this is one way we can supply immediate information to members. This year we have also started to send out an occasional electronic newsletter and the feedback we have had from this has been very positive. It allows us to inform and remind members about key BATOD activities including our conference and it seems that they find these newsletters useful.

The NEC meets four times a year and comprehensive minutes are put on the website after each meeting – they show the breadth and depth of the activity BATOD is involved in. I would encourage members to visit that section of the website. In those minutes you can read about the working groups which take place during those meetings. One strand of recent work has been increasing the number of resources on the website. Lately we have been concentrating on apps which colleagues have found useful. It is most beneficial to include apps which members are able to recommend to each other as they will be tried and tested. Please visit that section of the website and let us know about apps you have found useful which you would like to share so that we can include them.

The changes to the SEND landscape have been widely discussed and we have been working closely with NatSIP on supporting its work on the contract with the DfE. As an article in the January magazine makes clear, BATOD plays a crucial role in NatSIP but maintains a very strong and separate identity. NatSIP is concerned with all three low incidence sensory needs – hearing impairment, visual impairment and multi-sensory impairment. BATOD along with NDCS has an influential role in all aspects of NatSIP's work in the area of deafness.

Our key aim in all our activity is to be responsive to and to represent our members. Whilst we only have one paid employee – the National Executive Officer – we have many people who give their time in local regional and national groups, working on the website, processing membership, being treasurer, recording all our meetings and representing BATOD with government and other organisations. We aim to support our members and the children and young people they work with - strongly endeavouring to ensure that all the activities which are undertaken to support our members in their professional life lead ultimately to the fulfilment of our over-riding aim to promote excellence in deaf education.



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**BRITISH ASSOCIATION OF  
TEACHERS OF THE DEAF**

**ACCOUNTS**

**YEAR ENDED 31 JULY 2014**



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# The British Association of Teachers of the Deaf

## Accounts – year to 31 July 2014

### Independent Examiner's report to the members of British Association of Teachers of the Deaf

On the accounts of the Association for the period 1 August 2013 to 31 July 2014

#### Respective responsibilities of National Treasurer and examiner

The National Treasurer is responsible for the preparation of the accounts.

It is my responsibility to examine the accounts and to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination is carried out in accordance with best accounting practice. An examination includes a review of the accounting records kept by the Association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the officers concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

#### Independent examiner's statement

In the course of my examination, no matter has come to my attention,

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records, and
  - to prepare accounts which accord with the accounting records and comply with the Association Constitution have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed :

Date :

IAN B WILSON C.A.  
4A High Street,  
Bonnyrigg,  
Midlothian  
EH19 2AA



BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
INCOME & EXPENDITURE ACCOUNT  
YEAR ENDED 31 JULY 2014

	<u>2014</u>	<u>2014</u>	<u>2013</u>
	£	£	£
<b>INCOME</b>			
Membership subscriptions		95,884	96,839
Publications & Journal		61,478	43,352
Conference & exhibitions		11,287	14,383
Sundry income		1,743	4,966
Employment rebate		500	-
Interest received		110	71
		<u>171,002</u>	<u>159,611</u>
<b>EXPENDITURE</b>			
Salary	37,430		36,756
Employer's NI	4,091		4,030
Pension contributions	2,723		2,644
	<u>44,244</u>		<u>43,430</u>
Peter Preston Award	100		100
Journal	21,103		21,997
Magazine	16,316		34,218
Conference costs	9,895		10,178
NEC meetings	11,933		11,478
Representation meetings	5,968		5,498
Steering group meetings	5,277		4,830
Payments to Regions	2,328		1,380
Website	1,608		3,760
Workstreams	-		1,466
Special payments	1,000		-
Project management	4,650		-
Membership refunds	3,683		2,392
		<u>128,105</u>	<u>140,727</u>
Office costs	6,921		4,184
Direct debit management charges	1,523		1,122
Independent examination fee	1,320		1,200
		<u>9,764</u>	<u>6,506</u>
<b>TOTAL COSTS</b>		<u>137,869</u>	<u>147,233</u>
<b>NET SURPLUS FOR YEAR</b>		33,133	12,378
<b>TAXATION</b>		3-	339
<b>SURPLUS FOR YEAR</b>		<u>33,136</u>	<u>12,039</u>

BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
BALANCE SHEET  
31 JULY 2014

	<u>2014</u> £	<u>2014</u> £	<u>2013</u> £
<b>TANGIBLE FIXED ASSETS</b>			
Equipment		-	-
<b>CURRENT ASSETS</b>			
Debtors	10,211		6,432
Cash at bank and in hand	85,968		45,987
	<u>96,179</u>		<u>52,419</u>
<b>CREDITORS – AMOUNTS DUE WITHIN ONE YEAR</b>			
Due to HMRC	1,206		1,152
Accruals	11,642		8,933
	<u>12,848</u>		<u>10,085</u>
<b>NET CURRENT ASSETS</b>		83,331	42,334
<b>NET ASSETS</b>		<u>83,331</u>	<u>42,334</u>
<b>FUNDS</b>			
General Fund		74,072	40,936
Eichholz Memorial Fund		1,399	1,398
Con Powell Memorial Scholarship		7,102	-
Language Modification		758	-
<b>TOTAL FUNDS</b>		<u>83,331</u>	<u>42,334</u>

The accounts were approved by Council on  
its behalf by

2015 and signed on

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BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
NOTES TO THE ACCOUNTS  
YEAR ENDED 31 JULY 2014

MOVEMENTS ON FUNDS

	Balance at 1/8/13 £	Income	Expenditure	Balance at 31/7/14 £
General Fund	40,936	171,002	137,866	74,072
Eichholz Memorial Fund	1,398	1	-	1,399
ConPowell	-	21,202	14,100	7,102
Language Modification	-	1,500	742	758
	<u>42,334</u>	<u>193,705</u>	<u>152,708</u>	<u>83,331</u>

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## Elections to the National Executive Council 2015-2017

**Nominations** – all elected unopposed

### **Minuting Secretary**

Mary Gordon

**Elected members** – all elected unopposed

David Canning, Helen Cooper, Lesley Gallagher, Penny Rowbottom, Jackie Salter

### **Think about standing for NEC 2016-2018**

BATOD members are urged to consider sharing their expertise, skills and enthusiasm with colleagues by serving on National Executive Council within workstreams and working parties. Please contact the National Executive Officer, Paul Simpson, so that you may be included in appropriate on-going work.

Eight regions/nations serve BATOD members providing contacts, workshops and meetings. Local networking is important to ensure that information and good practice are shared. Please offer your help to regional/national committees as the involvement of local ToDs is essential to ensure that support within the areas can be provided and to use the strengths of colleagues.

## Membership of NEC 2015-2017

### **Officers of the Association**

Baker, Andrea (President)

Whyte, Stuart (President-Elect)

Thomson, Carol (Treasurer)

Gordon, Mary (Minuting Secretary)

Couch, David (Consultant)

Simpson, Paul (National Executive Officer)

### **Regional/national representatives**

Angove, Sarah (Wales)

Campbell, Alison (Midlands)

Goler, Sandy (North)

McAllister, Jean (Scotland)

Millar, Rebecca (N Ireland)

Parker, Emma (South)

Quail, Teresa (East)

vacancy (South West)

### **Elected members**

Bussien, Jill (elected)

Canning, David (elected)

Cooper, Helen (elected)

Denny, Sue (elected)

Gallagher, Lesley (elected)

Garside, Alison (elected)

Hutchinson, Eleanor (elected)

Owston, Kathy (elected)

Reed-Beadle, Elizabeth (elected)

Rowbottom, Penny (elected)

Salter, Jackie (elected)

### **Co-opted 2**

Halder, Steph

North, Jane

### **Ex-officio members 1**

Taylor, Karen (former President)

### **27 members**



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# Election addresses by nominees to the BATOD National Executive Council 2015-2017

## **NEC Minuting Secretary** – elected unopposed **Mary Gordon**

Following four years of serving on the NEC, two as Minuting Secretary, I would really like the chance to serve again. Being part of the bigger picture and having an opportunity to influence, sometimes, other bodies which consult BATOD, for example the NDCS and the JQC (Joint Qualifications Council), has given me an awareness of the influence exerted by BATOD behind the scenes. I want to continue to be part of the work which goes into centring the jobs of ToDs on the education and welfare of the children and young people, working with the families, influencing other teaching colleagues and cooperating with other professionals, especially with the imminent arrival of the Green Paper's sweeping changes. I want to share the excitement of our new website launch.



Completing the Minutes and serving on the Steering Group (albeit from a distance via the vagaries of Skype) gives me a wider knowledge of what is going on in England and Wales, before it transfers in some form to Northern Ireland. Service on the SG has greatly enhanced my membership of the Northern Ireland BATOD Committee, and has helped us in responding to local Dept Education documents on Special Needs etc. As a life long learner, my fairly up-to-date knowledge of recent research and practice, has helped me to make evidence-based contributions to the SG, to formulate (with very competent colleagues' help, in particular the Executive Officer) the detailed Minutes of the NEC meetings, to contribute to the work of BATOD and to grow as a person and as an educator after 34 years in a ToD role, and as a BATOD member all that time. I admire the important work the NEC does both at each meeting and behind the scenes particularly fighting to ensure that the non-statutory but crucial parts of our role, working with newly diagnosed babies and their families, are totally ring-fenced and non negotiable. I hope now that I am a much better listener, and indeed better Peripatetic ToD in terms of influencing, respecting and working with others, both within and outside our profession. My personal two year goal would be to influence and convince younger colleagues that BATOD is a rock they can trust to guard the MQ and that serving on the NEC is an extremely worthwhile experience, and an important way of influencing Government policy in this turbulent time of change.

## **NEC members** – elected unopposed **David Canning**

I am seeking to continue to work alongside colleagues within the BATOD National Executive Council. I will bring to the National Executive experience and knowledge gained as a manager of a large sensory service and particular expertise in the areas of audiology, acoustics and linguistics. I will also seek to use my membership in national PAIG and IOA Speech and Hearing group in the service of BATOD members nationwide.



## **Lesley Gallagher**

I am currently partnership coordinator for a sensory partnership between the East Riding of Yorkshire and North East Lincolnshire and Manager of the Sensory Service for the East Riding of Yorkshire. Previously I was Head of Middlesbrough Hearing Impaired Service. Prior to this I worked in several different LAs in Tyneside as a Peripatetic Teacher of the Deaf, specialising in early years and I also worked in primary and secondary resource bases. I originally trained and worked within the NHS as a Speech and Language Therapist. After qualifying as a teacher I worked as a Teacher Therapist in special schools before training as a



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Teacher of the Deaf whilst working in a non-grant maintained School for the Deaf as a Secondary English teacher. My main professional interest at the present time is to ensure that services for deaf children survive and thrive in these changing times. I am passionate in aspiring to deliver a highly effective, efficient and valued service within the context of the need to deliver value for money. I regularly attend the NatSIP national outcomes working group and I am very interested in partnership working. I believe it is important that workforce development is not overlooked in attempts to reduce costs and have developed a local mentor programme for newly qualified TODs and TODs in training. Whilst I have experience teaching 0-19 years my main interest is early years.

### **Penny Rowbottom**

I am Teacher in Charge of a 20-place Resource Provision within an 11-16 High school in East Lancashire and am also the school SENCO and have worked as a Teacher of the Deaf throughout my teaching career in a variety of roles. I am very much involved in the implementation of the new legislation in respect of The Children and Families Act but as a Teacher of the Deaf, remain committed to promoting the emotional well-being and positive self-esteem of our students and supporting them to achieve their best possible outcomes.



In common with a number of other colleagues working in similar situations, I am also involved at the local level with on-going issues surrounding appropriate funding, currently working to produce a Service Level Agreement. I have been a member of BATOD throughout my teaching career, am an active member of BATOD North and have served on the NEC for four years.

I was motivated to become more involved following a re-organisation at work when I received tremendous support from the Association throughout an unpleasant and extremely protracted appeals process.

I believe that BATOD has a significant role to play in supporting Teachers of the Deaf in all aspects of professional life and in maintaining the profile of Teachers of the Deaf at local as well as National level, "championing" the importance of the Mandatory qualification.

NEC meetings are enjoyable, lively and busy with relevant and topical work-streams where Teachers of the Deaf 'at the chalk-face' have real input.

It is great to see the high esteem in which BATOD is held and how we, as Teachers of the Deaf, are represented and through this, the interests of the deaf children we support.

BATOD is our association and it is more important than ever before in the current climate of change, to maintain such an influential voice.

As a Teacher of the Deaf working in school and with additional SEN experience I feel I am well-placed to continue to represent the interests of Teachers of the Deaf on the NEC.

### **Helen Cooper**

In 2008 I graduated from Bristol University having completed my degree in Deaf Studies. During my time at Bristol my interest in education grew and I chose to study for my PGCE.



Following a year of teaching in mainstream schools in early years and in a hearing-impaired resource base I became a teacher at Longwill School for the Deaf where I have worked since 2010. I have a keen interest in bilingual education and the impact of the languages and communication tools we use with the children we teach. I completed my Teacher of the Deaf qualification in 2013. For my placement I worked at Mary Hare Primary; this was an important experience for me where I gained a greater knowledge and understanding of oral education.

During my time at Longwill School I have been subject lead in science and music as well as leading training in phonics teaching both within school and externally. I have also had the opportunity to work

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at St John's School for the Deaf in Gambia where I volunteered this year for two months and worked to provide support and training in areas of teaching and audiology.

While my studies are now complete I do not want to lose the opportunity to continue to learn from others and share my experiences, which is why I wish to be elected to the National Executive Council of BATOD.

### **Jackie Salter**

Deaf children are very dear to my heart professionally and personally. I qualified as a TOD following the birth of my twin daughters, both of whom have a hearing loss, one profound bilateral, the other profound unilateral. I care deeply about our profession and the specialist role of the TOD in ensuring babies to adults are able to thrive in the most appropriate educational setting, whatever their level of hearing loss and the challenges life throws their way.



In my current role as Tutor on the MA Deaf Education (TOD) course, Leeds University, and previously as Education Coordinator, The Ear Foundation, I am involved in training TODs, other professionals working with our young deaf population and a range of national strategic initiatives. As a profession we need to be clear about and articulate what we bring to the classroom and why our work is essential for the young people with whom we work. We need to ensure our practice remains current and work closely and effectively with a range of different professionals, including researchers, to ensure our perspectives and understanding are represented locally, nationally and internationally. I believe I have experience, skills and the drive to support this work.

Emerging from beneath the delights and trepidations of my own PhD, investigating teaching assistants' perspectives of deaf children's learning in mainstream classrooms, I am looking forward to a new challenge. I hope you will support me in my endeavour to join the NEC and represent our profession and our deaf children's futures.

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## Officers of Nations and Regions

### **Northern Ireland** [batodnireland@batod.org.uk](mailto:batodnireland@batod.org.uk)

Chairperson: Revolving post  
Secretary: Valerie McCreedy  
Treasurer: Antonette Burns

### **Scotland** [batodscotland@batod.org.uk](mailto:batodscotland@batod.org.uk)

Chairperson: Catherine Finestone  
Secretary: Jean McAllister  
Treasurer: Elaine Harris

### **Wales** [batodwales@batod.org.uk](mailto:batodwales@batod.org.uk)

Chairperson: Sallie Durbridge  
Secretary: Lisa Whitney  
Treasurer: Rhian Gibbins

### **East** [batodeast@batod.org.uk](mailto:batodeast@batod.org.uk)

Chairperson: Jo Sayers  
Secretary: Trina Rankin  
Treasurer: Joanne Hughes

### **Midland** [batodmidland@batod.org.uk](mailto:batodmidland@batod.org.uk)

Chairperson: *post vacant*  
Secretary: Angie Wootten  
Treasurer: Alison Garside/Robert Miller

### **North** [batodnorth@batod.org.uk](mailto:batodnorth@batod.org.uk)

Chairperson: Sue Denny  
Secretary: Trish Cope  
Treasurer: Sandy Goler

### **South** [batodsouth@batod.org.uk](mailto:batodsouth@batod.org.uk)

Chairperson: Meryl Hunt  
Secretary: Stevie Mayhook  
Treasurer: Meryl Hunt

### **South West** [batodsouthwest@batod.org.uk](mailto:batodsouthwest@batod.org.uk)

Chairperson: Post vacant  
Secretary: Hazel Sutherland  
Treasurer: Post vacant