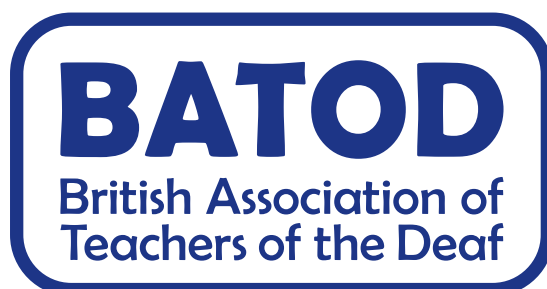


# **British Association of Teachers of the Deaf**



## **45th Annual General Meeting**

**Friday 19th March 2021**

via Zoom

6pm - 7pm

## **Annual Report and Accounts 2019-2020**

**[www.batod.org.uk](http://www.batod.org.uk)**

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## **AGENDA**

- 1 Apologies for absence
- 2 Minutes of the Annual General Meeting held by Zoom at a meeting of the NEC on June 20th 2020
- 3 Matters arising from the Minutes
- 4 Members' comments and enquiries
- 5 Presidential address – Steph Halder
- 6 Annual Report
- 7 Statement of accounts
- 8 Acceptance of Treasurer's report
- 9 Election results: Steering Group and NEC members
- 10 Presentation of the Peter Preston Audiology Award
- 11 Presentation of the Leading Practice Award
- 12 Presentation of the Eichholz Prize
- 13 Presidential handover and address – Martine Monksfield
- 14 Date and place of next meeting

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## Minutes of the 44th BATOD AGM held on Saturday June 20th 2020 by Zoom

Steph explained that the AGM would take place today as it could not occur in March. In the BATOD constitution, an AGM requires 20+ attendees so an abbreviated version of it would take place during today's NEC.

The minutes of the AGM held in Nottingham on the 22nd March 2019 were agreed to be an accurate account by Teresa Quail and seconded by Marie Wilkinson.

### Presidential Address

Steph took the opportunity to say congratulations, welcome people in their new positions and thank some people who are no longer continuing with their key positions in BATOD.

*Teresa Quail* – Last year was appointed as Assistant NEO and magazine editor. With the approval of steering group that post has now been made a substantive post. Steph congratulated and thanked Teresa for the work she has been doing.

*Alison Weaver* – A thank you and welcome was extended to Alison Weaver as the new BATOD treasurer. Steph noted that Alison is actually a past president of BATOD too, stating that it is fantastic to have her input into the association again.

*Stuart Whyte* – Stuart Whyte, who is also past president, was congratulated and thanked for taking on the role of BATOD consultant, a role that Steph recognised Stuart has started with some gusto.

*Nicki Weightman* – Nicki Weightman was thanked for taking on the position of language modification coordinator, a role that Steph commented has also been started with some gusto.

Steph noted publicly that everybody has hit the ground running with all of their roles.

*Martine Monksfield* – Congratulations were expressed to Martine for her election as the BATOD president elect. Martine has also undertaken the role as the accessibility coordinator for BATOD.

The conference committee was thanked.

*Liz Reed-Beadle* was thanked for her work as exhibitions coordinator, advertising manager and commissioning editor, roles from which she has stepped down.

*David Couch* – David Couch was thanked for his work as BATOD consultant. David is the Data Protection Officer as well as continuing to support Stuart as Assistant Consultant.

*Lesley Gallagher* – Thank you to Lesley. Steph shared that it has been an absolute pleasure for her to work with Lesley, noting that during her presidency Lesley has always been a brilliant sounding board and BATOD is delighted that she is still with us on NEC.

*Carol Thomson* – Carol Thomson was thanked for her work as BATOD National Treasurer for many years. Her work on the accounts has been absolutely outstanding. Steph reflected that she knows how effective Carol has been because Carol actually presents accounts in a way that Steph understands. On behalf of BATOD Steph thanked Carol for all that she has done.

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## Annual Report

Paul explained that whilst an agreement to the increase in subscription rates was already made as a National Executive Council, the information was shared for the members as a courtesy via the website, social media, magazine and fora (annual report accepted by Paul and seconded by Emma Parker).

Carol summarised the statement of accounts. The previous membership problems caused by the move to GoCardless should now be resolved. This year, for the first time, national conference delegates could pay online. BATOD is hoping to introduce invoice payment online. Carol advised that we keep an eye on the newsletters. The approval of the statement of accounts and continuation of the accountant was made by Paul and seconded by Emma Parker.

Paul noted that the winner of the Peter Preston audiology award, which is normally awarded on the actual day therefore not noted in the Annual Report, was Linda Felix of Somerset.

The winner of the Leading Practice award was Sarah Head from Heathlands School. As she was not a BATOD member, she got a different prize which was membership of BATOD for a year.

There were two Eichholz Prize winners, one was from the Mary Hare/Hertfordshire course, Leanne Chorekdjian-Jojaghian and from the Birmingham course, Rianna Sime.

The next AGM meeting will take place at the National Conference in 2021. Date to be confirmed.

# Annual report for BATOD AGM 2021

## This year BATOD has opted to capture 2020 in pictures

### BATOD Magazine

January 2020 – the first edition of the regular five editions landed on doorsteps, themed 'Auditory Implants for Today'.



radio aids, and signposted to manufacturers and other websites for the latest information.

The ALT Working Group relocated to their site location to BATOD – Lots of other useful resources there

<https://www.batod.org.uk/information/altwg-overview/>

### Member support

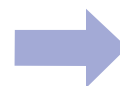
From March the CPD needs of BATOD members shifted significantly with the arrival of the Covid-19 pandemic. Members and colleagues in partner groups generously shared their resources. Keep watching the site for regular updates.



### New Special Interest Group

BATOD is now also the host to the information and resources from **adept**. As an organisation, **adept** no longer exists, but the work will continue through the newly revised Post 16 Special Interest Group (SIG)

[www.batod.org.uk/information/adept-website-to-batod-website](http://www.batod.org.uk/information/adept-website-to-batod-website)



### Assistive Listening Technology Working Group

A very popular resource was the Assistive Listening Technology Working Group and BATOD joint advice document which summarised the care and maintenance of equipment, including

### Assistive Listening Technology Working Group

### Face coverings

The professional attire changed for everyone with the introduction of face coverings.

*Sample clear mask modelled by Paul*





## BATOD members survey

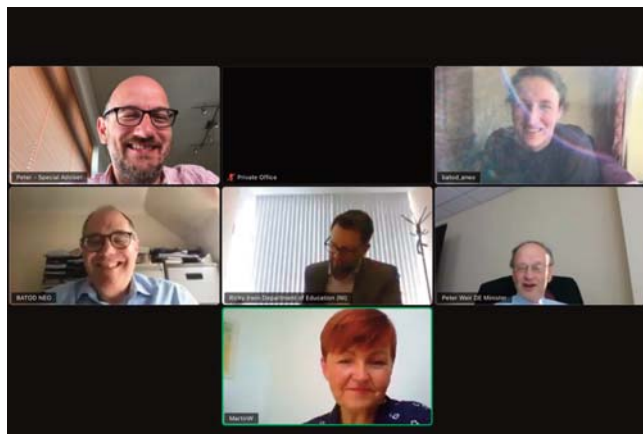
The BATOD survey in July 2020 that captured members' views on how COVID-19 and the lockdown had been affecting education and children's services was an invaluable reference source in many forthcoming meetings.

[www.batod.org.uk/wp-content/uploads/2020/07/Survey-summary-final-July-2020.pdf](http://www.batod.org.uk/wp-content/uploads/2020/07/Survey-summary-final-July-2020.pdf)



## Partnership working

The challenges of lipreading, accessing learners in their settings, exam assessments, providing accessible teaching and learning and much more were raised and discussed in the regular contact meetings with Unions, NAHT and other multi-agency groups. This engagement series commenced with a meeting with NI colleagues.



From Peter Weir's Twitter feed

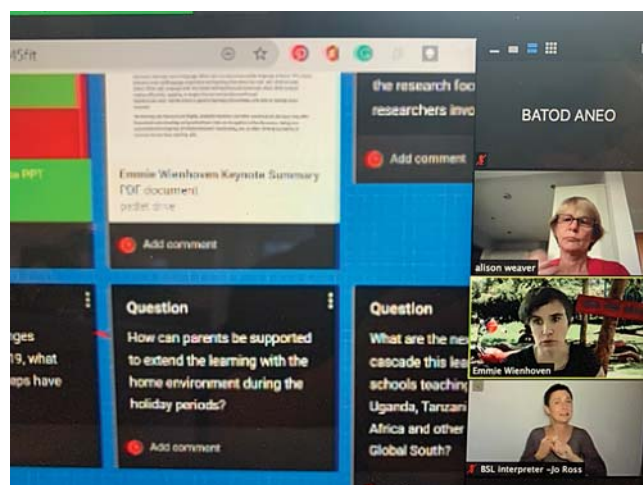
## First BATOD national webinar

The March 2020 conference was postponed. However, as a 'thank you' to members BATOD National delivered their first webinar in November. BATOD, as an association is proud of all the webinar activity in 2020. During lockdown 1.0 BATOD South's peer to peer meet ups provided crucial support to members in their

region, a BATOD North led event supported members with useful training to meet need with online learning and BATOD Midland's joint activity with the University of Birmingham celebrated the 40th year anniversary of cochlear implants.

## Behind the scenes at NEC

The year ended with BATOD President, Steph Halder's final NEC meeting. The pandemic launched BATOD's NEC and SG meetings into virtual formats and it is a feature BATOD will retain in blended forms when the pandemic is behind us.



## MQ and Apprenticeship

During the year BATOD has been closely involved both with NatSIP in the revision of the Mandatory Qualification competences and with the Institute for Apprenticeships and Technical Education in the development of an apprenticeship route to the ToD qualification. [https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/699087/Specification\\_for\\_mandatory\\_teacher\\_qualifications\\_-\\_hearing\\_impairment.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/699087/Specification_for_mandatory_teacher_qualifications_-_hearing_impairment.pdf)



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# **BRITISH ASSOCIATION OF TEACHERS OF THE DEAF ACCOUNTS YEAR ENDED 31 JULY 2020**

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# **The British Association of Teachers of the Deaf Accounts – year to 31 July 2020**

## **Independent Examiner's report to the members of British Association of Teachers of the Deaf**

On the accounts of the Association for the period 1 August 2019 to 31 July 2020

### **Respective responsibilities of National Treasurer and examiner**

The National Treasurer is responsible for the preparation of the accounts.

It is my responsibility to examine the accounts and to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination is carried out in accordance with best accounting practice. An examination includes a review of the accounting records kept by the Association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the officers concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

### **Independent examiner's statement**

In the course of my examination, no matter has come to my attention,

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records, and
- to prepare accounts which accord with the accounting records and comply with the Association Constitution have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

IAN B WILSON C.A.  
4A High Street,  
Bonnyrigg,  
Midlothian  
EH19 2AA



**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF**  
**INCOME & EXPENDITURE ACCOUNT**  
**YEAR ENDED 31 JULY 2020**

	<u>2020</u>	<u>2020</u>	<u>2019</u>
	£	£	£
<b>INCOME</b>			
Membership subscriptions		109,558	88,137
Publications & Journal		55,702	50,910
Conference & exhibitions		-	26,245
Sundry income		6,788	6,540
Interest received		485	1,188
		<u>172,533</u>	<u>173,020</u>
<b>EXPENDITURE</b>			
Salary	41,127		39,337
Employer's NI	1,711		957
Pension contributions	3,989		3,746
	<u>46,827</u>		<u>44,040</u>
Peter Preston Award	100		100
Journal	6,325		13,832
Project management	9,377		7,690
Magazine	29,874		16,392
Conference costs	15,259		24,874
NEC meetings	8,088		9,245
Representation meetings	5,150		7,414
Steering group meetings	3,269		5,755
Payments to Regions	1,965		2,150
Website	2,792		3,059
Membership refunds	19,164		285
	<u></u>	148,190	<u>134,836</u>
<b>ADMIN EXPENDITURE</b>			
Office costs	19,656		18,561
Direct debit management charges	424		1,549
Independent examination fee	1,500		1,450
	<u></u>	21,580	<u>21,560</u>
<b>TOTAL COSTS</b>		<u>169,770</u>	<u>156,396</u>
<b>NET SURPLUS FOR YEAR</b>		2,763	16,624
<b>TAXATION</b>		92	209
<b>SURPLUS FOR YEAR</b>		<u><u>2,671</u></u>	<u><u>16,415</u></u>

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF**  
**BALANCE SHEET**  
**31 JULY 2020**

	<u>2020</u>	<u>2020</u>	<u>2019</u>
	£	£	£
INVESTMENTS			
Deposit Bond		8,000	<u>8,000</u>
CURRENT ASSETS			
Debtors	7,248		43,413
Cash at bank and in hand	<u>267,361</u>		<u>219,915</u>
	<u>274,609</u>		<u>263,058</u>
CREDITORS – AMOUNTS DUE WITHIN ONE YEAR			
Due to HMRC	893		958
Accruals	<u>31,086</u>		<u>25,946</u>
	<u>31,979</u>		<u>26,904</u>
NET CURRENT ASSETS		242,630	236,154
NET ASSETS		<u>250,630</u>	<u>244,154</u>
FUNDS			
General Fund		226,417	223,746
Eichholz Memorial Fund		583	682
Con Powell Memorial Scholarship		23,630	19,726
TOTAL FUNDS		<u>250,630</u>	<u>244,154</u>

The accounts were approved by Council  
on 2020 and signed on its behalf by

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF**  
**NOTES TO THE ACCOUNTS**  
**YEAR ENDED 31 JULY 2020**  
**MOVEMENTS ON FUNDS**

	Balance at 1/8/19 £	Income £	Expenditure £	Transfers £	Balance at 31/7/20 £
General Fund	223,746	172,533	169,862	–	226,417
Eichholz Memorial Fund	682	1	100	–	583
ConPowell	19,726	35,020	31,116	–	23,630
	<u>244,154</u>	<u>207,554</u>	<u>201,078</u>	<u>–</u>	<u>250,630</u>

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# Elections to the National Executive Council 2021-2023

## Nominations

### President Elect

Sue Denny

### Minuting Secretary

Helen Devereux Murray

### Elected members

Emma Parker, Marie Wilkinson

## Think about standing for NEC 2021-2023

BATOD members are urged to consider sharing their expertise, skills and enthusiasm with colleagues by serving on the National Executive Council. Please contact the co-National Executive Officers, Paul Simpson and Teresa Quail for further information.

Eight regions/nations serve BATOD members providing contacts, workshops and meetings. Local networking is important to ensure that information and good practice are shared. Please offer your help to regional/national committees as the involvement of local QToDs is essential to ensure that support within the areas can be provided and to use the strengths of colleagues.

## Membership of NEC 2021-2023

### Steering Group

Denny, Sue (President Elect)  
Devereux Murray, Helen (Minuting Secretary)  
Halder, Stephanie (Past President)  
Monksfield, Martine (President)  
Weaver, Alison (Treasurer)  
Quail, Teresa (co-National Executive Officer)  
Simpson, Paul (co-National Executive Officer)  
Whyte, Stuart (Consultant)

### Regional/national representatives

Angove, Sarah (Wales)  
Brewster, Sharon (Midlands)  
Goler, Sandy (North)  
Hotchkin, Ben (East)  
Maiden, Helen (South West)  
McAllister, Jean (Scotland)  
Millar, Rebecca (N Ireland)  
*There is currently a vacancy for the South region*

### Elected members

Bussien, Jill  
Davis, Kim  
Djemal, Sibel  
Jacks, Claire  
Mervyn, Conor  
Parker, Emma  
Wakefield, Tina  
Weightman, Nicky  
Wilkinson, Marie

### Co-opted

Brown, Liano  
McLean, Heather  
Nicoll, Ruth

### Ex officio

Couch, David  
Carol Thomson

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## Election addresses by nominees to the BATOD National Executive Council 2021-2023

### Sue Denny

There was one candidate for President Elect: Sue Denny and she is hereby elected to the post

I have been a Teacher of the Deaf and a member of BATOD for many years – more than I care to remember! I have always been passionate about my work and have extensive experience in the field but especially as a peripatetic teacher, with specialist interests in Early Years and language development. I have been a member of NEC for a number of years and was Chair of BATOD North before relocating to mid Wales and joining the BATOD Cymru committee. I have represented BATOD at various organisations, including the Communication Consortium. I have also been involved in the supervision of students on Teaching Practice both in England and in Wales.



I hope that I can share my experience as a very ordinary Teacher of the Deaf but a passionate advocate for deaf children with BATOD members as President Elect.

### Helen Devereux Murray

There was one candidate for Minuting Secretary: Helen Devereux Murray and she is hereby elected to the post.

I am Lead Teacher of the Deaf managing an Additional Resources Provision (ARP) for secondary-aged deaf students within a mainstream all-through community school in East London. I am proud of our developing reputation as a centre of excellence for deaf education.

I sit on the National Executive Committee for BATOD as the regional representative for BATOD South and have recently developed new national policy and contribute regularly to the magazine in my role as BATOD's social media coordinator. I represent BATOD on The Communication Trust, a national group of over 50 organisations supporting children with speech and language needs and am excited to expand my involvement with a new role on the Steering Group. I am a member of the GLADE network of QToDs in London and I have further developed my leadership skills in my current role as a Trustee of a successful Essex-based educational charity. I believe that teachers should never lose the desire or ability to learn, and relish the opportunity to further expand my knowledge and skills.

I am a trained musician and music teacher with a keen interest in how we can use music to support language, communication and social development for Deaf children and help break down barriers for them. If elected I would hope to bring my expertise as well as my great passion and enthusiasm to support the work of the steering group and the wider BATOD membership.



*Continued on next page*

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## Emma Parker

I am currently an elected member of the BATOD NEC and am seeking re-election.

I qualified as a Teacher of the Deaf (QToD) in 2006 and have worked in a variety of roles (across all communication modalities) including Teacher in Charge, Peripatetic QToD, QToD at the National Deaf CAMHS inpatient service in London and resource base QToD. I am currently working as a freelance QToD/SSP, supporting Deaf students in HE.



As an elected member I represent BATOD on the Deaf Education Support Forum (<https://desf.weebly.com/>) and serve on the BATOD National Conference organising committee as conference coordinator. In addition to this, during my time as an elected member of the NEC, I have been part of the working group focused on the redevelopment of the BATOD website. Before my current election I represented BATOD South on the NEC and served as the regional secretary.

I have enjoyed my time on the NEC and the work that I've been involved in and would like to continue this work through re-election.

## Marie Wilkinson

I originally trained as a ToD while working with Lancashire County Council and gained my PG Dip in Deaf Education from The University of Manchester in 2008. This followed fifteen years working as a mainstream teacher in secondary schools teaching English, PSHE, and children with SpLD. I took on the role of Acting SENCo for a year before joining Lancashire's peripatetic team.

I currently work as a Teacher of the Deaf with Wigan Council. I support deaf babies and children from 0-16 but my main role is working with families and Early Years (0-2). I hold the PG Dip Ed. Studies (Early Years & Deafness).



I have been a member of BATOD since 2008 and a few years ago volunteered to join the BATOD North committee, helping to organise and run their annual study day. I have been privileged to be a member of the NEC for a number of years and I would welcome the opportunity to continue to represent views of my colleagues from the North, especially during the challenging times we find ourselves in.

I am keen to develop coaching and learning skills both with families and professionals in education. Currently I am completing Forest School training which I hope will be a useful addition to my toolkit working for and with deaf children and their families.



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## Officers of Nations and Regions

**Northern Ireland** [batodnireland@batod.org.uk](mailto:batodnireland@batod.org.uk)

Chairperson: Conor Mervyn and Teresa Quail  
Secretary: Rebecca Millar  
Treasurer: Margaret-Anne Christie

**Scotland** [batodscotland@batod.org.uk](mailto:batodscotland@batod.org.uk)

Chairperson: Jean McAllister  
Secretary: Hazel Kellachan  
Treasurer: Elaine Harris

**Cymru** [batodcymru@batod.org.uk](mailto:batodcymru@batod.org.uk)

Chairperson: Lyndsey Stringer  
Secretary: Lisa Whitney  
Treasurer: Natalie Budge

**East** [batodeast@batod.org.uk](mailto:batodeast@batod.org.uk)

Chairperson: Benjamin Hotchkin  
Secretary: Liza O'Donnell Thorpe  
Treasurer: Becca Citroen

**Midland** [batodmidland@batod.org.uk](mailto:batodmidland@batod.org.uk)

Chairperson: Angie Wootten  
Secretary: Corrina Burge  
Treasurer: Helen Cooper

**North** [batodnorth@batod.org.uk](mailto:batodnorth@batod.org.uk)

Chairperson: Claire Jacks  
Secretary: Trish Cope  
Treasurer: Sandy Goler

**South** [batodsouth@batod.org.uk](mailto:batodsouth@batod.org.uk)

Chairperson: Majella Williams  
Secretary: Lisa-Marie Durrant  
Treasurer: Heather Latter

**South West** [batodsouthwest@batod.org.uk](mailto:batodsouthwest@batod.org.uk)

Chairperson: Helen Maiden  
Secretary: Jo Saunders  
Treasurer: Sarah Wardle