

# **British Association of Teachers of Deaf Children and Young People**



## **50th Annual General Meeting**

**Friday 24th April 2026**

Mary Hare School/Zoom

**4–4.30pm**

**Annual Report  
and Accounts  
2024-2025**

**[www.batod.org.uk](http://www.batod.org.uk)**

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## AGENDA

- 1 Apologies
- 2 Minutes of the 49th Annual General Meeting on Saturday 8th March (Zoom)
- 3 Matters arising from the Minutes
- 4 Members' comments and enquiries
- 5 Presidential address – Claire Jacks
- 6 Annual Report
- 7 Statement of accounts
- 8 Acceptance of Treasurer's report
- 9 Date and place of next meeting

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# Minutes of the 49th BATOD Annual General Meeting

**8th March 2025**

**11am Zoom**

Present: Dr Joy F Rosenberg, Natalie Burwood, Emma Parker, Melanie Grice, Rebecca Millar, Sue Denny, Claire Jacks, Robin Askew, Alison Weaver, Amanda McNamara, Angela Allen, Delyth Crook, Tiffany Moorcroft, Jess Rosser, Hannah Cockburn, Kristy Hopkins, Maree Farrell, Clare Armitage, Sarah Wardle, Vicki Mander-Woods, Teresa Quail, Rory McDonnell, Marie Pearson, Tina Wakefield, Melanie Grice, Hannah Cockburn, Samantha Green, Misha Goremano,

Apologies: Martine Monksfield, Majella Williams, Helen Devereux-Murray, Jayne Loader, Penelope Beschizza.

## **Zoom**

49th AGM. Sue's final action as President, to thank everyone for bearing with her for the last two years that have gone really quickly. Sue reflected on her Presidential Aims and shared that she felt that these have been met. We've formalised a lot of reports and become much stronger across the four nations. Thanks to Paul for laying the groundwork in making us a major player in deaf education. We have done a lot of work in terms of digitising with the move over to Microsoft – some difficulties to iron out but now far more secure and up-to-date.

Thanks to Steering Group, all of NEC, and especially Teresa for all her help. Thanks to all the BATOD members for their hard work and dedication to the deaf children and young people we support.

Sue has really enjoyed but time to hand over to Robin Askew who comes in as President Elect, and to Claire Jacks who now takes on the role of President. Sue will be staying on for two years as Past President.

Claire thanked Sue, and introduced herself, thanking everyone for coming.

Claire shared the BATOD aims, and took a quick look at BATOD's work from the last year. Unfortunately, the British Sign Language (BSL) GCSE in England has been delayed, but Martine Monksfield is working hard on this. The Paul Simpson Mentoring Scheme goes from strength to strength.

BATOD is working hard for the four nations and Republic of Ireland – Claire shared a selection of the partners we work with, which is not exhaustive.

BATOD and British Association of Educational Audiologists (BAEA) Joint Conference 2025 – Sat 22nd March, Deaf Academy Exmouth, 'Technology in our hands'.

Claire's Presidential Aims – collaboration will feature throughout as we are stronger together:

- Continuous professional development
- Understanding the role
- Evidence based practise – helps to ensure the best possible outcomes for deaf CYP and also improves professional credibility.

Claire looked to BATOD Future work: Community of Practice mini-meet on 11th March for the Specialist Deaf Curriculum Framework (SDCF); BATOD 50th Anniversary 24th–25th April 2026 at the Arlington Centre, Mary Hare School; and all regional and national conferences, local study days, etc – please check the website.

Welcome to all, especially those with a new/different roles in NEC. Claire has urged everyone to get involved in things that interest them, eg Steering Group, etc.

Thank you to all!

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## Constitution proposed changes

No comments submitted.

**4.d** Correct the information for retired members by removing "and will only receive the Journal on payment of an additional fee to cover the Association's costs in providing it" from this sentence: "Retired Members receive all the benefits of Full Membership, except that they may not vote and will only receive the Journal on payment of an additional fee to cover the Association's costs in providing it."

**8.e.iii** Members of the Steering Group shall not be members of Regions/Nations or special interest group committees whilst in office.

### Remove 13.i and 13.ii

"1. The NEC shall appoint Editors for the Magazine in conjunction with the publishers.

i. The holders of these posts of Appointment shall be members of the Association.

ii. Holders of Posts of Appointment shall report to the Honorary Officers."

## Summary of accounts 2023–24

Alison Weaver, BATOD National Treasurer, presented the annual accounts published in the annual report, which record the in-year income and expenditure for the financial year 01.08.23 to 31.07.24 with the previous year as a comparison. The accounts have been scrutinised by the accountant.

Before presenting the report, Alison explained that the financial year 2022–23 was the first year we had used financial software, so categorisation of some items had been simplified/changed from the previous year's categories to better reflect current requirements. Consequently, in 2023–24 we changed some elements of the final accounts to try and better reflect the current reports that are scrutinised at each NEC and Steering Group meeting. So, these will not match directly accounts published in previous years.

Despite rising costs and increasing demands on activity, BATOD continues to work to balance in year expenditure.

Alison identified the following key points:

**Income:** Although **membership** numbers remain strong despite the age profile of the profession and numbers of retirements, which mean we have seen a slow downward trend in membership income – some income reflects the number of options now available – eg online overseas packages are cheaper for members but lower costs for the Association. Although an increase in membership fees was agreed in March 2024, this was not implemented until the new financial year, in August 2024.

**Advertising:** Media pack and website recruitment are consistent with the previous year and income remains a key element of BATOD funding.

**Conference:** The joint conference with FEAPDA, and organised with the National Council for Special education (NCSE) and BATOD Northern Ireland, finished with a balanced budget and was a great success.

**Expenditure:** Increase in **IT and software costs** have been offset by reductions in other areas, eg meeting costs.

Investment in secure online document storage and sharing through Teams and Zoom meetings have facilitated increasingly effective cost saving meetings online.

Face-to-face meetings are still essential at times but overall costs are prohibitive for all meetings to be face to face.

Online meetings also enable greater participation of members otherwise restricted by travel times, etc.

**Audiology Refreshers:** Time limited project funded from reserves – this was the final payment to the commissioned support.

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## Summary

### In year surplus of £7,929 this year

This will contribute to reserves which will continue to be used for the benefit of all members but we must retain annual running costs as reserves (between £150-200k)

So, BATOD is currently financially secure but we must continue to work so that income meets expenditure

Alison has come to the end of her five-year term; she is staying on for another year but has asked and encouraged members to come forward to take the role on – if you can manage a budget and have some time to spare, then please get in touch.

Finances – approved by Emma Parker and seconded by Sarah Wardle.

Minutes – approved by Delyth Crook and seconded by Amanda McNamara.

Constitutional amendments – approved by Amanda McNamara and seconded by Tiffany Moorcroft.

Joy Rosenberg has urged members to read the new journal as there are very good articles in there.

No other business. Teresa thanked Sue once again and welcomed Claire and Robin. Claire also thanked Sue again and looks forward to having her support as she continues.

AGM meeting to be confirmed as it may take place at time of the conference.

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# Annual Report 2026

As BATOD enters its 50th anniversary year in 2026, BATOD takes this opportunity to remember Paul Simpson, NEO 1999–2023. Paul's legacy as a 'leader in deaf education' continues through the Paul Simpson Mentoring Scheme, working groups such as the Statutory assessment and examination access arrangements working group, and the flagship BATOD Magazine publication. BATOD strives to protect the foundations of the Association and maintain progress with the many projects that were led and/or supported by Paul.

## New presidential address

As the new President, Claire Jacks thanked members for attending the AGM and reaffirmed BATOD's aims. She highlighted key achievements from 2025, the strong partnerships the Association sustains, and the success of the joint conference with the BAEA, "Technology in our hands: changing the world with deaf children and young people." Claire outlined her presidential focus on strengthening collaborative working, emphasised the importance of ongoing CPD opportunities and consultation responses, and concluded by welcoming those new to their role, encouraging wider involvement, and thanking members for their continued support of the Association.

As a small, non-profit membership association, BATOD is proud of the work that has been achieved and extends its thanks to the many volunteers across the United Kingdom (UK) and Ireland that make it all possible. Together we have

- continued to formalise the work of the association. In 2025 we finalised the role descriptions of the positions held by volunteers in the Association. These and other BATOD documents such as the Code of Conduct, GDPR policy, development plan are available on the BATOD website
- connected the whole membership to news and opportunities via 13 newsletters, 4 magazine editions, numerous items on the BATOD blog page, posts on the BATOD moderated forums and items in partners newsletters and forums
- enabled access to local level region and nation face-to-face and online events, online SDCF Community of Practice mini meets, joint BATOD and BAEA conference, joint BATOD/National Sensory Impairment Partnership (NatSIP) event with the National Deaf Children's Society (NDCS) on the new Community Connector and Early Intervention Officer role, as well as host webinars for partners, eg NDCS funded research on investigating informed choice, and Evaluating the impact of peri QToDs on deaf children's outcomes
- submitted BATOD responses to consultations
  - Scottish qualifications and teacher competencies
  - space requirements in early years settings
  - School Teachers' Review Body (STRB) (England) – BATOD, as the only professional body representing QToDs, is a statutory member of the STRB and makes an annual submission
  - Sense charity
- inputted into the content for the
  - NDCS Quality Standards for Assistive Listening Technology: The use of wireless remote microphone systems to support easier listening – created with the Assistive Listening Technology Working Group – hosted on the BATOD website
  - revised MESHGuides on Acoustics and Assistive Listening Devices
  - BSL Alliance submission to the Milburn review
  - NSEND response to the Federation of Leaders in Special Education (FLSE) SEND National Conversation

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- raised awareness of BATOD, BATOD resources, and/or shared our professional expertise via representation
    - at the 2025 CIICA conference – the role of the QToD in auditory implant centres
    - of a deaf member on the DCAL reference committee
    - at the Scottish CI programme transition day event – BATOD/NDCS SDCF resource
    - research study reference groups
  - shared a range of opportunities for members to engage with
    - surveys, including BATOD’s membership survey and the revision of the BATOD Acoustic Standards,
    - consultations, revision of the NDCS Quality standards for resource provisions, improving the way Ofsted inspect education, school accountability reform, Future of sign language in Northern Ireland, Kingdon review of children’s hearing services, and access to work changes,
    - research recruitment requests – the following list of topics explored in studies is not exhaustive:
      - higher education
      - the BEARs (Both Ears) project
      - experiences of parents of deaf children
      - childhood hearing screening and intervention practices
      - barriers for deaf sign language users in employment settings
      - adults and cochlear implants
      - deaf autistic children
      - James Lind Alliance (JLA) Priority Setting Partnerships (PSPs) on childhood deafness and hearing loss
      - how language experiences influence the way babies learn about the world
      - families from diverse and cultural backgrounds raising a deaf child
      - captions and summaries for deaf students
      - QToDs supporting children diagnosed with auditory processing disorder (APD)
      - deaf identity
      - Deafblind Scotland – Usher Kids project
      - background noise and the ability of communication support workers (CSWs) to process BSL
      - improving hearing support for ethnic minority children
      - new nationwide birth cohort study – Generation New Era
      - a Year 12 research study
    - new resources created with QToD input, eg Destination Deaflympics, MED-EL BeHeard
    - publications:
      - the revised Personal Understanding of Deafness (PUD) (hosted on the BATOD website)
      - annual Consortium for Research in Deaf education (CRIDE) reports (hosted on the BATOD and NDCS websites)
      - NDCS Listen up reports which for the first time cover each UK nation
      - NDCS Resource provision report on English deaf resource provisions
      - NDCS/BATOD/NatSIP ‘The specialist needs of deaf children and the role of Teachers of the Deaf –

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A briefing for commissioners' (England)

- free international webinars
  - Next Sense – Beyond Speech Workshop 2025 Online workshop exploring language and neurodiversity in children and young people who are deaf and hard of hearing
  - Communication Interventions with Deaf People
- special offers to BATOD members – discount on the Educational Audiology Handbook, Working with Deaf Children and Young People: A Guide for Practitioners
- bursaries possibilities for Auditory Verbal Therapy training
- professional specific spaces such as the CSW Facebook group
- maintained partner representation on
  - the CRIDE reference group
  - NatSIP steering and reference groups
  - FEAPDA (The European Federation of Associations of Teachers of the Deaf) council
  - Royal College of Speech & Language Therapists (RCSLT)/BATOD/ NDCS expert members' roundtable
  - Sign Bilingual Consortium
  - Assistive Listening Technology Working Group (ALTWG)
  - National SEND (NSEND)
  - Cross Party Group (Scotland)
  - Cross Party Group (Cymru), trailblazers group (England)
  - Trailblazers group (Cymru)
  - Hearing Loss and Deafness Alliance
  - Speech, Language, and Communication Alliance
  - SEND In The Specialists coalition
  - BSL GCSE partnership group
  - Regular meetings with NDCS
  - (see *BATOD Magazine's* 'Representing you' feature for further details).

In response to specific areas of need, BATOD recruited to two temporary roles:

- BATOD Deaf community liaison officer (two-year fixed-term role)
  - Martine Monksfield
- BATOD Specialist Deaf Schools Survey Project Co-ordinator (four-month fixed term project) – David Canning



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## BATOD website

In 2026 BATOD aims to refresh the soon-to-be ten-year website. The website is a platform for members and individuals linked to the deaf education community to access information.

### BSL translations

BATOD welcomed a grant offer in 2025 to have BSL translation on ten BATOD website pages. Five webpages have currently been translated:

- [Paul Simpson mentoring Scheme \(PSMS\)](#)
- [What is BATOD?](#)
- [the jobs page](#)
- [Models of provision](#)
- [BATOD/Deaf Teachers 'The positive use of language' publication.](#)

### Open-access content

The website hosts open-access resources created by BATOD:

- The 'Articulating the specialism' publication series now features
  - [The role of the Qualified Teacher for Deaf Children and Young People working in an auditory implant centre \(ICQTOD\)](#)
  - [Articulating the specialism – The role of the QToD – early years](#)
  - [Articulating the specialism – The role of the QToD – mainstream settings](#)
  - [Articulating the specialism – The role of the QToD – higher education](#)
  - [Articulating the specialism – The role of the QToD – further education](#)
- [Audiology Refreshers – Section 6 hearing technologies content](#) was updated
- [BATOD/NDCS SDCF](#) – the resource reference group meet four times a year to review resource suggestions and the suitability of the published content.

In March 2025, the SDCF working group launched a series of 'Community of practice mini meet' events that focus on each core area. The sessions have featured presentations by active QToD practitioners, deaf young people, volunteer sector representatives, and research leads. They have been popular and generated interesting discussions and information-sharing exchanges, including resource ideas for the website content.

### Events

The Events page on the website highlights local, national, and international activities offered by BATOD as well as the wider deaf education community. Details of the current and past national conferences are available. In 2025 the 'Technology' themed BATOD Conference was a joint event with the BAEA. The last BATOD/BAEA National Conference took place in 2013.

BATOD is a long-term member of NatSIP and has continued to engage as an active partner with a range of other discussions, project activities, and training events. BATOD is also a member of the NatSIP training event team and supports a number of NatSIP webinars.

Keep a regular eye on the BATOD Events page for details of the BATOD National conference, the regions and nations' study days, ToD talks, post-16 focus groups.

### Employment opportunities

The jobs page on the website remains **the** most visited webpage. The cost to list job adverts on the website remains low and affordable and is one of BATOD's few sources of income.

## Professional support – Mentoring scheme

The Paul Simpson Mentoring Scheme committee continues to pair mentees with mentors, and targeted support continues to be available to new mentees. As well as being of interest to new QToDs, the scheme is also relevant to those new to leadership roles, especially in resource provisions or to those working in isolation and who would welcome applications from QToDs in those situations.



BATOD welcomes applications from QToDs working in a wide variety of roles in order to meet the requests from mentees and provides bespoke training for new mentors. If you are interested in joining the BATOD mentor team, please email [mentoring@batod.org.uk](mailto:mentoring@batod.org.uk) for further information and to request an application form.

## Publications

The BATOD membership includes access to the Deafness & Education International journal published each quarter. The e-copy of the journal and BATOD Magazine editions are available via the members' area of the website.



## Specialist CPD

The Tier 1 and Tier 2 continuing professional development resources, created by Rachel O'Neill, Nicky Weightman, and Paul Simpson, support the development of BATOD Accredited Language Modifiers (BALMs).

Following completion of the Tier 2 Module, BATOD members can join the BALM team. BALMs receive payment from the awarding bodies for their work. For further details, contact Susie Marques [langmod@batod.org.uk](mailto:langmod@batod.org.uk)

## Responses to queries from members

BATOD's UK-wide Statutory assessment and examination access arrangements working group regularly respond to queries from members and deaf education community contacts. Anonymised versions of the queries and the response from the working group are posted on the 'Statutory assessment and examination access arrangements working group' section of the website.



The working group meets three to four times each year to address a host of other items and matters, too.

## Partners' publications

The BATOD website also hosts content on behalf of partners:

### ALTWG

The working group is made up of professionals from BATOD, academia, charities, education, health, and industry with specific interest in supporting children and young people who are deaf or have any degree of hearing difficulty. This year the *Quality Standards for Assistive Listening Technology: The use of wireless remote microphone systems to support easier listening* was published by the NDCS in collaboration with the working group in September 2025. It can be accessed from the BATOD webpage.

### Con Powell Scholarship

Every year, BATOD, on behalf of the Ovingdean Hall Foundation, administers the Con Powell Scholarship to provide bursaries for teachers wishing to train as QToDs but whose local authority or school is not obliged to support them financially. The 2024/25 application period received a high number of applications for the five scholarship opportunities.



The 2026 application period is open until 7th April 2026. The application process is completed online via the BATOD website.

## CRIDE

BATOD is a key contributor and founding member of the Consortium for Research into Deaf Education (CRIDE), an important cross-organisational body researching the demographics of deaf education.



BATOD and NDCS host the reports on their respective websites.

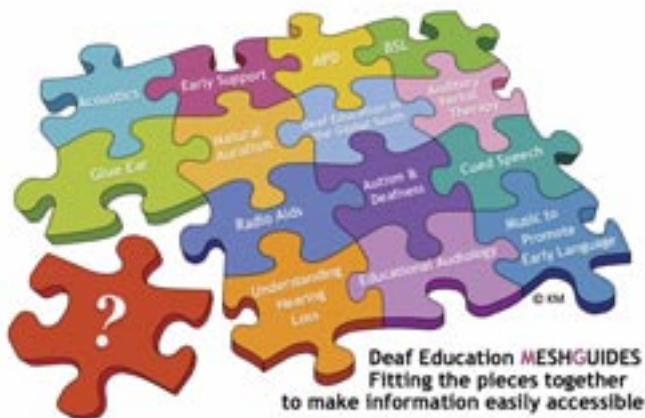
BATOD, on behalf of CRIDE, would welcome feedback from members on how CRIDE impacts BATOD members in their respective roles: QToDs, heads of specialist services (HoSS), CSWs, speech and language therapists (SaLTs), and/or researchers.

## PUD

In 2025 BATOD was asked to host the revised specialised curriculum for deaf children to promote independence and self-confidence. "The Personal Understanding of Deafness (PUD) programme was developed to address the specific social, communication confidence and self-esteem needs of children who are deaf and has been used effectively by many Teachers of the Deaf."

## MESHGuides

Since the closure of the BATOD Foundation, BATOD manages the MESHGuides specific to deaf education. This growing online resource aims to share information enabling educationalists to identify good practice, supported by practical evidence, in all aspects of education, wherever they are around the world.



In 2025 two resources were updated:

- [Acoustics: hearing, listening and learning](#)
- [Assistive Listening Devices \(ALDs\) – radio aids and proprietary remote microphone systems](#)

## Beyond the website

BATOD manages the two NatSIP deaf education forum groups: Deaf Education UK and Lead QToD (Resource Provision). These forums are free to access by members and non-members. In addition, in partnership with SSC, BATOD moderates a forum specific to deaf specialist resource settings (schools for deaf children and deaf resource provisions).

## What can you expect from BATOD in 2026?

BATOD will continue to update members of news, resources, events, research recruitment requests via the newsletter and magazine, and the wider deaf education community as appropriate via the website blog, forums, social media platforms, partners' publications.

BATOD is committed to maintaining and developing the existing BATOD-funded activities named early in the annual report.

In addition, after months of many discussions and drafts of material within working groups and NEC, and collaborating with an array of partners and allies, BATOD will be publishing a number of papers, statements, and resources:

- [BATOD Recruitment and Retention document](#) (last published 2009)
- [BATOD Inclusion statement](#)
- [BATOD Membership survey 2025 report](#)
- [BATOD Statement on study leave for employers](#)
- [BATOD 52-week cover](#)
- [BATOD Position on QToDs and sign qualifications](#)
- [Guidance on paid allowances for QToDs](#)
- [BATOD Policy note – QToD staffing ratio in deaf resource provisions](#)
- [BATOD/BAEA Ear mould policy](#)
- [BATOD Articulating the specialism – The role of the Educational Audiologist](#)
- [BATOD/BAEA Guidance on access arrangement for music lessons and examinations](#)
- [BATOD Communication/Accessibility support policy](#)
- [BATOD Acoustics standards 2026](#) – with an accompanying app created by Hear2Learn
- [NDCS revised Quality Standards for Resource Provisions](#) (project led by BATOD)
- [BATOD/BSA/BAEA survey on the revision of the BATOD Audiology guidelines for the assessment](#)

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of children with special needs (2020), with an aim for revised publication available in late 2026

- BATOD-funded report on deaf specialist schools in the UK and Ireland
- BATOD Reference group – Guidance on captioning in education
- BATOD Audiology Refreshers update – new content on cochlear implants.

#### **Webinars and conferences:**

- [BATOD Deaf studies pilot module programme](#)
- BATOD/NDCS SDCF two-year anniversary
- BATOD-hosted webinar event – Toys like me free resources
- [BATOD 50th Anniversary two-day conference.](#)

#### **BSL-translated BATOD website pages:**

- Training as a QToD
- Deaf teachers training as QToDs
- BATOD Deaf Studies module page
- NDCS informed choices, context specific for BATOD website
- BATOD Communication/Accessibility support policy.

#### **BATOD input into revised content:**

- ALTWG good practice guides
- Assess arrangements for assessments and examinations.

This list is not exhaustive. BATOD will continue to respond appropriately to needs, queries, the BATOD Development Plan priorities, and the consultation/expression of interest requests, subject to the capacity of the NEO and volunteers.

BATOD is grateful for the work undertaken by all of the volunteer members. There are always opportunities for further volunteer engagement. Please contact BATOD via [exec@batod.org.uk](mailto:exec@batod.org.uk) for further information.

As final words for the 2026 annual report, BATOD expresses its thanks to Alison Weaver who will be stepping away from the BATOD National Treasurer role. We are sincerely grateful to Alison, a former BATOD President, for generously extending her tenure by an additional year. Her steadfast commitment to fair and transparent processes has been greatly valued. We have also deeply appreciated her meticulous proofreading skills and the considerable time and expertise she has contributed to a wide range of BATOD activities in her most recent officer role.

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## Elections to the National Executive Council 2026–2027

### Nominations

Thinking about standing for NEC 2027–2029?

BATOD members are urged to consider sharing their expertise, skills, and enthusiasm with colleagues by serving on the NEC. Please contact the NEO, Teresa Quail at [exec@batod.org.uk](mailto:exec@batod.org.uk) for further information.

Eight Regions/Nations serve BATOD members providing contacts, workshops, and meetings. Local networking is important to ensure that information and good practice are shared. Please offer your help to regional/national committees as the involvement of local QToDs is essential to ensure that support within the areas can be provided, and to use the strengths of colleagues.

### Membership of NEC 2025–2027

#### Steering Group

Askew, Robin (President Elect)

Denny, Sue (Past President)

Djemal, Sibel (Consultant Co-ordinator)

Jacks, Claire (President)

Monksfield, Martine (Deaf community Liaison Officer – fixed term)

Quail, Teresa (NEO)

Weaver, Alison (Treasurer)

#### Regional/national representatives

Armitage, Clare (North)

Cockburn, Hannah (Midlands)

Crooks, Delyth (East)

Forster, Naomi (South)

Green, Samantha/Hopkins, Kristy (Cymru)

McNamara, Amanda and Allen, Angela (Scotland)

Miller, Rebecca/Farrell Maree (Ireland)

Wardle, Sarah and Loader, Jayne (South West)

#### Co-opted\*

Herdman, Simon (University of Leeds)

Mander-Woods, Vicki (Mary Hare courses)

\*Co-opted student representatives will rotate to the University of Edinburgh and University of Birmingham

#### Elected

Rosser, Jess

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## Election addresses by nominees to the BATOD National Executive Council 2026–2028

### Officers of Regions/Nations (as of March 2026)

#### **Ireland** [batodnireland@batod.org.uk](mailto:batodnireland@batod.org.uk)

Chairperson: Hickey, Madeline

Secretary: Kerrigan, Anne Marie

Treasurer: O'Neill, Sharon

NEC Rep: Miller, Rebecca & Farrell, Maree

#### **Scotland** [batodscotland@batod.org.uk](mailto:batodscotland@batod.org.uk)

Chairperson: McNamara, Amanda

Secretary: McNamara, Amanda

Treasurer: Kellachan, Hazel

NEC Reps: McNamara, Amanda and Allen, Angela

#### **Cymru** [batodcymru@batod.org.uk](mailto:batodcymru@batod.org.uk)

Chairperson: Williams, Estelle

Secretary: Whitney, Lisa

Treasurer: Budge, Natalie

NEC Reps: Hopkins, Kristy and Green, Sam

#### **East** [batodeast@batod.org.uk](mailto:batodeast@batod.org.uk)

Chairperson: Howgate, Angie

Secretary: O'Donnell Thorpe, Liza

Treasurer: Citreon, Becca

NEC Rep: Crook, Delyth

#### **Midland** [batodmidland@batod.org.uk](mailto:batodmidland@batod.org.uk)

Chairperson: Linekar, Jen

Secretary: Burge, Corrina

Treasurer: Cooper, Helen

NEC Rep: Cockburn, Hannah

#### **North** [batodnorth@batod.org.uk](mailto:batodnorth@batod.org.uk)

Chairperson: Brennan, Alice and Cunliffe, Claire

Secretary: Wilkinson, Marie

Treasurer: Goler, Sandy

NEC Rep: Armitage, Clare

#### **South** [batodsouth@batod.org.uk](mailto:batodsouth@batod.org.uk)

Chairperson: Forster, Naomi

Secretary: Forster, Naomi

Treasurer: McClelland, Tracy

NEC Rep: Forster, Tracy

#### **South West** [batodsouthwest@batod.org.uk](mailto:batodsouthwest@batod.org.uk)

Chairperson: Loader, Jayne

Secretary: Saunders, Jo

Treasurer: Maiden, Helen

NEC Reps: Loader, Jayne and Wardle, Sarah

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## **This year BATOD has embraced the migration to the Microsoft 365 platform across the Association.**

Updated key email contacts:

BATOD National Executive Officer (Teresa Quail):	<a href="mailto:exec@batod.org.uk">exec@batod.org.uk</a>
BATOD Admin (Natalie White):	<a href="mailto:admin@batod.org.uk">admin@batod.org.uk</a>
BATOD Accessibility Officer (Martine Monksfield)	<a href="mailto:BATODaccessibilityofficer@batod.org.uk">BATODaccessibilityofficer@batod.org.uk</a>
BATOD Accredited Language Modifiers Co-ordinator (Susie Marques):	<a href="mailto:langmod@batod.org.uk">langmod@batod.org.uk</a>
BATOD Advertising Manager (Lisa Bull)	<a href="mailto:advertising@batod.org.uk">advertising@batod.org.uk</a>
BATOD Audiology Refreshers: (Imran Mulla/Stuart Whyte/Teresa Quail)	<a href="mailto:batodaudiologyrefreshers@batod.org.uk">batodaudiologyrefreshers@batod.org.uk</a>
BATOD/NDCS Specialist Deaf Curriculum Framework (Co-ordinator Steph Halder):	<a href="mailto:deafframework@batod.org.uk">deafframework@batod.org.uk</a>
Conference Committee:	<a href="mailto:conferencecommittee@batod.org.uk">conferencecommittee@batod.org.uk</a>
Conference Committee Co-ordinator (Emma Parker):	<a href="mailto:batodconferencecoord@batod.org.uk">batodconferencecoord@batod.org.uk</a>
Con Powell Scholarship (Co-ordinator Steph Halder):	<a href="mailto:cpschol@batod.org.uk">cpschol@batod.org.uk</a>
Consultant Co-ordinator (Sibel Djemal):	<a href="mailto:Consultant@batod.org.uk">Consultant@batod.org.uk</a>
Data Protection Officer (David Couch):	<a href="mailto:dpo@batod.org.uk">dpo@batod.org.uk</a>
Paul Simpson Mentoring Scheme (Co-ordinator Steph Halder):	<a href="mailto:mentoring@batod.org.uk">mentoring@batod.org.uk</a>
Treasurer (Alison Weaver, David Canning from 24th April 2026):	<a href="mailto:Treasurer@batod.org.uk">Treasurer@batod.org.uk</a>
BATOD Cymru:	<a href="mailto:batodcymru@batod.org.uk">batodcymru@batod.org.uk</a>
BATOD Ireland:	<a href="mailto:batodnireland@batod.org.uk">batodnireland@batod.org.uk</a>
BATOD Scotland:	<a href="mailto:batodscotland@batod.org.uk">batodscotland@batod.org.uk</a>
<b>England:</b>	
BATOD East:	<a href="mailto:batodeast@batod.org.uk">batodeast@batod.org.uk</a>
BATOD Midlands:	<a href="mailto:batodmidland@batod.org.uk">batodmidland@batod.org.uk</a>
BATOD North:	<a href="mailto:batodnouth@batod.org.uk">batodnouth@batod.org.uk</a>
BATOD South:	<a href="mailto:batodsouth@batod.org.uk">batodsouth@batod.org.uk</a>
BATOD South West: Until March 2027	<a href="mailto:batodsouthwest@batod.org.uk">batodsouthwest@batod.org.uk</a>
President – Claire Jacks:	<a href="mailto:president@batod.org.uk">president@batod.org.uk</a>
President Elect – Robin Askew:	<a href="mailto:president_elect@batod.org.uk">president_elect@batod.org.uk</a>
Past President – Sue Denny:	<a href="mailto:past_president@batod.org.uk">past_president@batod.org.uk</a>

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# BRITISH ASSOCIATION OF TEACHERS OF DEAF CHILDREN AND YOUNG PEOPLE

## ACCOUNTS YEAR ENDED 31 JULY 2025

### Independent Examiner's report to the members of British Association of Teachers of the Deaf On the accounts of the Association for the period 1 August 2023 to 31 July 2025

#### Respective responsibilities of National Treasurer and examiner

The National Treasurer is responsible for the preparation of the accounts.

It is my responsibility to examine the accounts and to state whether particular matters have come to my attention.

#### Basis of independent examiner's statement

My examination is carried out in accordance with best accounting practice. An examination includes a review of the accounting records kept by the Association and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the officers concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

#### Independent examiner's statement

In the course of my examination, no matter has come to my attention,

1. which gives me reasonable cause to believe that in any material respect the requirements :
  - to keep accounting records, and
  - to prepare accounts which accord with the accounting records and comply with the Association Constitution have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

IAN B WILSON C.A.  
4A High Street,  
Bonnyrigg,  
Midlothian  
EH19 2AA

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
INCOME & EXPENDITURE ACCOUNT – GENERAL FUND  
YEAR ENDED 31 JULY 2025**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>INCOME</b>				
Membership subscriptions	103,175	-	103,175	95,861
Advertising	38,607	-	38,607	44,875
Con Powell	-	29,600	29,600	41,920
Conference & CPD	29,869	-	29,869	621
Sundry income	500	-	500	1,578
Journal royalties	7,291	-	7,291	4,977
Interest received	7,980	-	7,980	10,796
<b>Total income</b>	<b>187,422</b>	<b>29,600</b>	<b>217,022</b>	<b>200,628</b>
<b>EXPENDITURE</b>				
<b>Cost of sales</b>				
Conference & CPD costs	20,389	-	20,389	4,718
Con Powell	-	25,808	25,808	37,920
Advertising Manager	96	-	96	1,506
Language Modification <sup>300</sup>	300	-	300	750
<b>Employment costs</b>				
Salaries	43,144	-	43,144	48,673
Employer's NI	57	-	57	137
Employer's pension contributions	1,588	-	1,588	2,038
Short term contract costs	4,350	-	4,350	-
<b>Office Costs</b>				
Administrator	6,510	-	6,510	9,750
Website Management	1,113	-	1,113	2,372
IT and software	9,197	-	9,197	7,263
Office costs & sundry expenses	4,240	-	4,240	1,653
Subscriptions	3,621	-	3,621	3,766
Insurance	362	-	362	353
Meeting costs - NEC, steering group etc	2,290	-	2,290	6,182
Awards	0	-	-	300
Honoraria	2,750	-	2,750	7,200
Advertising	-	-	-	-
Independent examination fee	1,500	-	1,500	1,500
<b>Payments to regions and nations SIGs</b>	2,490	-	2,490	437
<b>Project management</b>				
Audiology Refreshers	250	-	250	6,731
<b>Publications</b>				
Magazine	25,701	-	25,701	19,032
Journal	23,750	-	23,750	23,750
<b>Total costs</b>	<b>153,698</b>	<b>25,808</b>	<b>179,506</b>	<b>186,031</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>33,724</b>	<b>3,792</b>	<b>37,516</b>	<b>14,597</b>
CHARITABLE DONATIONS	-	-	-	1,688
TAXATION ON INTEREST	1,385	-	1,385	1,730
<b>SURPLUS / (DEFICIT) FOR YEAR</b>	<b>32,339</b>	<b>3,792</b>	<b>36,131</b>	<b>11,179</b>

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
BALANCE SHEET  
31 JULY 2025**

	2025 £	2025 £	2024 £
INVESTMENTS			
Deposit Bond		8,000	8,000
CURRENT ASSETS			
Debtors	3,995		2,660
Cash at bank and in hand	373,742		341,157
	<u>377,737</u>		<u>343,817</u>
CREDITORS - AMOUNTS DUE WITHIN ONE YEAR			
Due to HMRC	2,071		3,215
Accruals	1,500		1,500
Other creditors	347		1,414
	<u>3,918</u>		<u>6,129</u>
NET CURRENT ASSETS		373,819	337,688
NET ASSETS		<u>373,819</u>	<u>345,688</u>
FUNDS			
General Fund		275,139	267,210
Con Powell Memorial Scholarship		39,311	35,311
Language Modification		-	-
TOTAL FUNDS		<u>381,819</u>	<u>345,688</u>

The accounts were approved by Council on  
its behalf by

2026 and signed on

**BRITISH ASSOCIATION OF TEACHERS OF THE DEAF  
NOTES TO THE ACCOUNTS  
YEAR ENDED 31 JULY 2024  
MOVEMENTS ON FUNDS**

	Balance at 1/8/24 £	Income £	Expenditure £	Transfers £	Balance at 31/7/25 £
General Fund	306,377	187,422	155,083	-	338,716
ConPowell	39,311	29,600	25,808	-	43,103
Language Modification	31,988	-	750	-	31,238
	<u>345,688</u>	<u>217,022</u>	<u>180,891</u>	<u>-</u>	<u>381,819</u>